

*Office of Educator Quality/Educator
Preparation*



First-Year Teacher Survey Spring 2024

Fall 2024





First-Year Teacher Survey Spring 2024

The Missouri Department of Elementary and Secondary Education is committed to ensuring new teachers are prepared to succeed. As part of that commitment, the survey is designed to provide feedback to preparation programs for continuous improvement. The survey is also used to collect data to hold preparation programs accountable as part of an Annual Performance Report for Educator Preparation Programs that will serve as the basis for continuing approval.



First-Year Teacher Survey Data Spring 2024

Teacher Response Rate

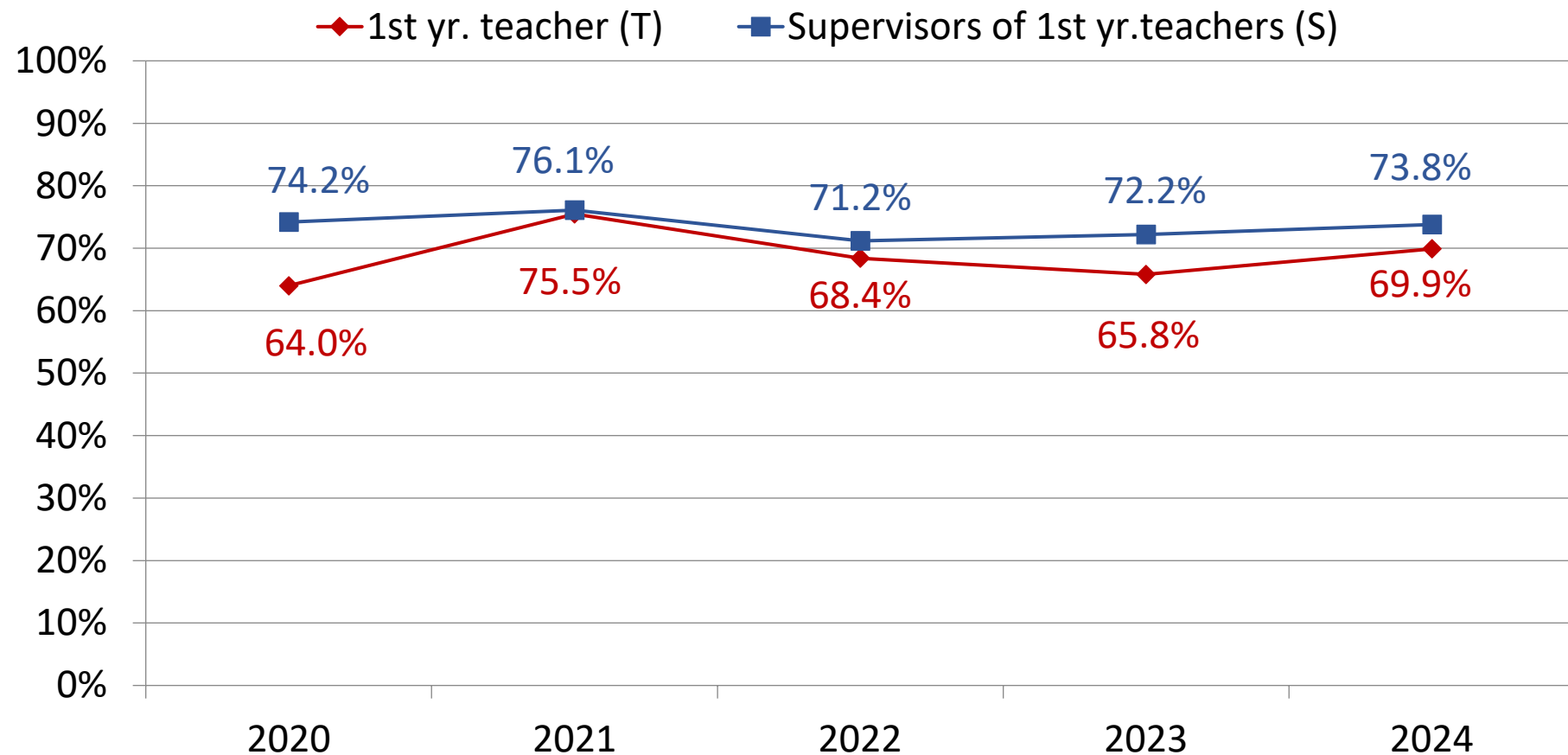
Sent	3,382
Received	2,364
Response Rate	69.9%

Supervisor Response Rate

Sent	3,272
Received	2,415
Response Rate	73.8%



First-Year Teacher Survey Response Rates





Top 3 Areas of Strongest Preparation*

Teachers

- Foster positive student relationships
- Promote respect for diverse cultures, genders, and intellectual/physical abilities
- Prepared to create a classroom environment that encourages student engagement

Supervisor

- Foster positive student relationships
- Prepared to use technology as a communication tool
- Prepared in his or her content area

*These are the areas in which teachers and supervisors responded most often with “Agree” or “Strongly Agree”



Bottom 3 Areas Identified for Improvement*

Teachers

- Modify instruction for English language learners
- Modify instruction for gifted learners
- Prepared to manage a variety of discipline issues

Supervisors

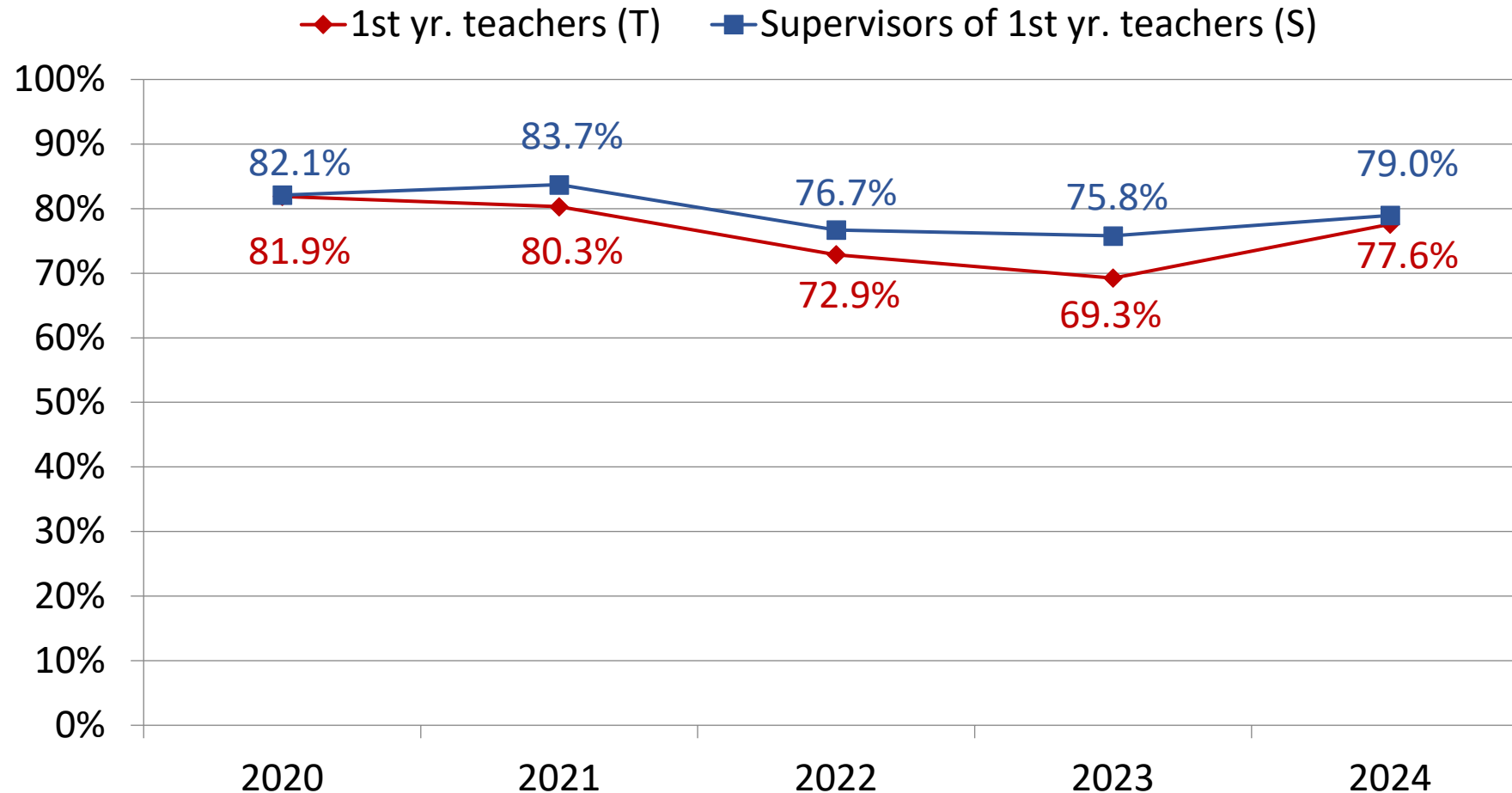
- Modify instruction for English language learners
- Modify instruction for gifted learners
- Prepared to manage a variety of discipline issues

*These are the areas in which teachers and supervisors responded least often with “Agree” or “Strongly Agree”



Prepared to incorporate interdisciplinary instruction

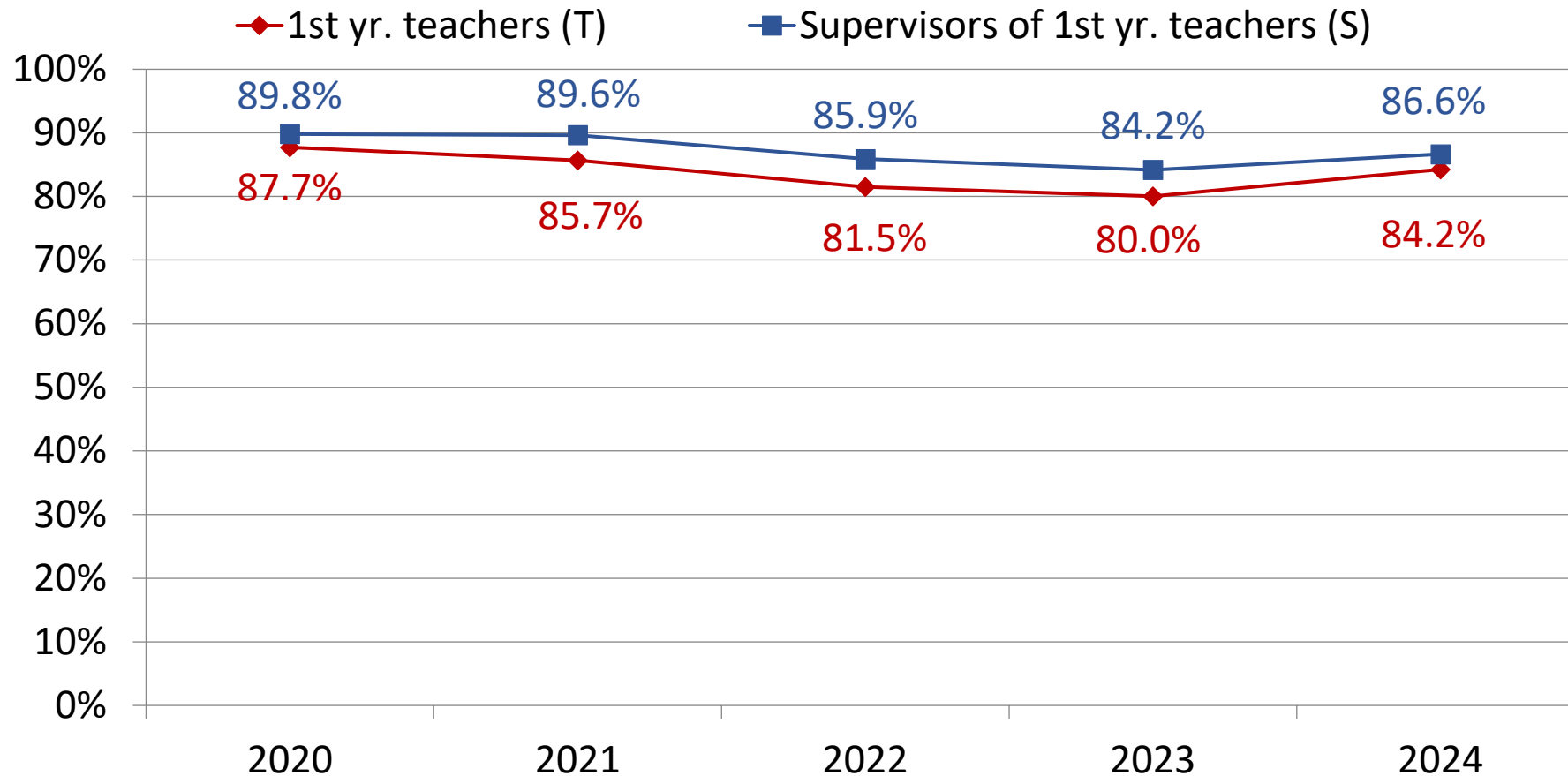
(% Agree or Strongly Agree)





Prepared in content area

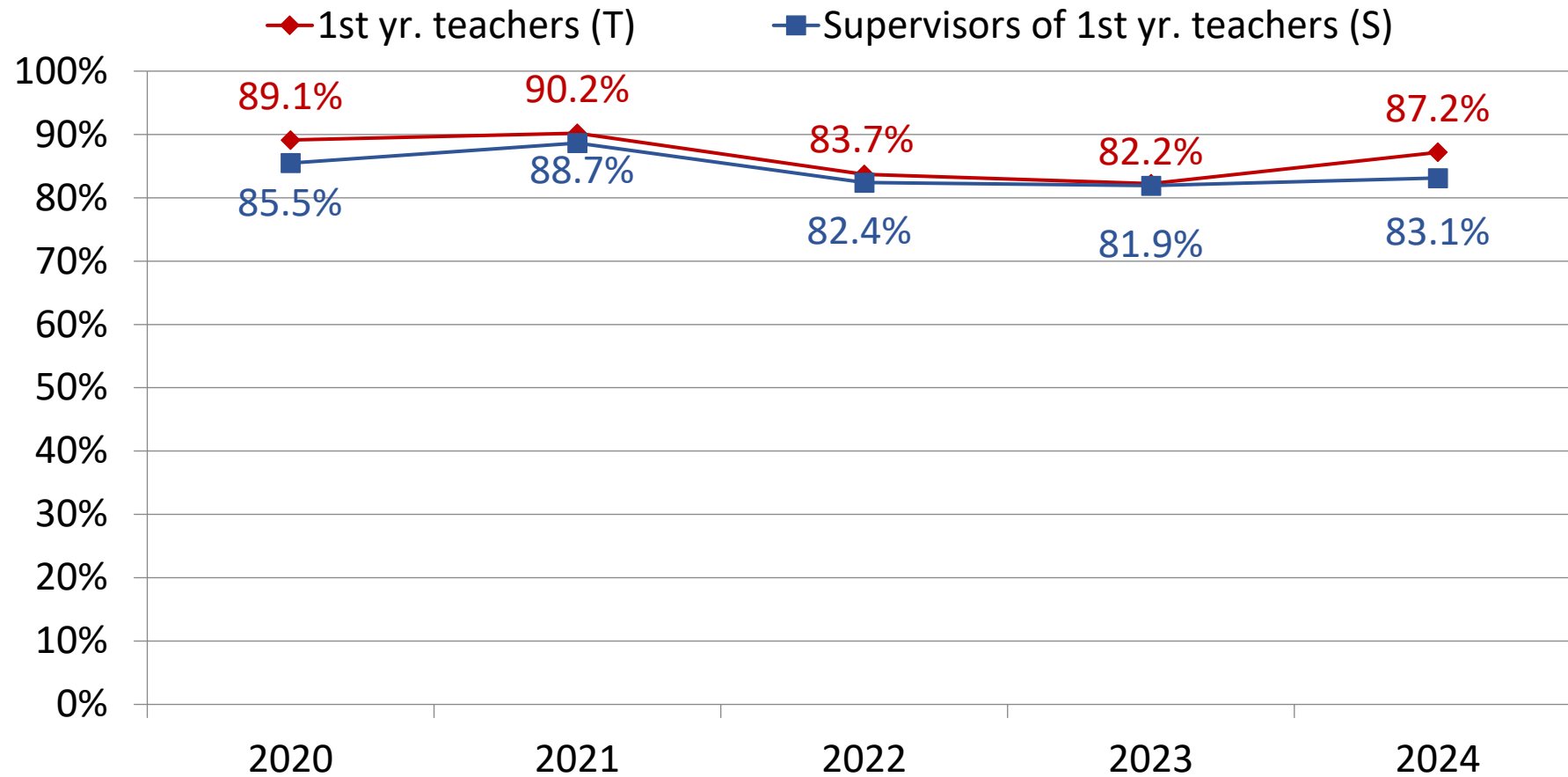
(% Agree or Strongly Agree)





Prepared to engage students in content area

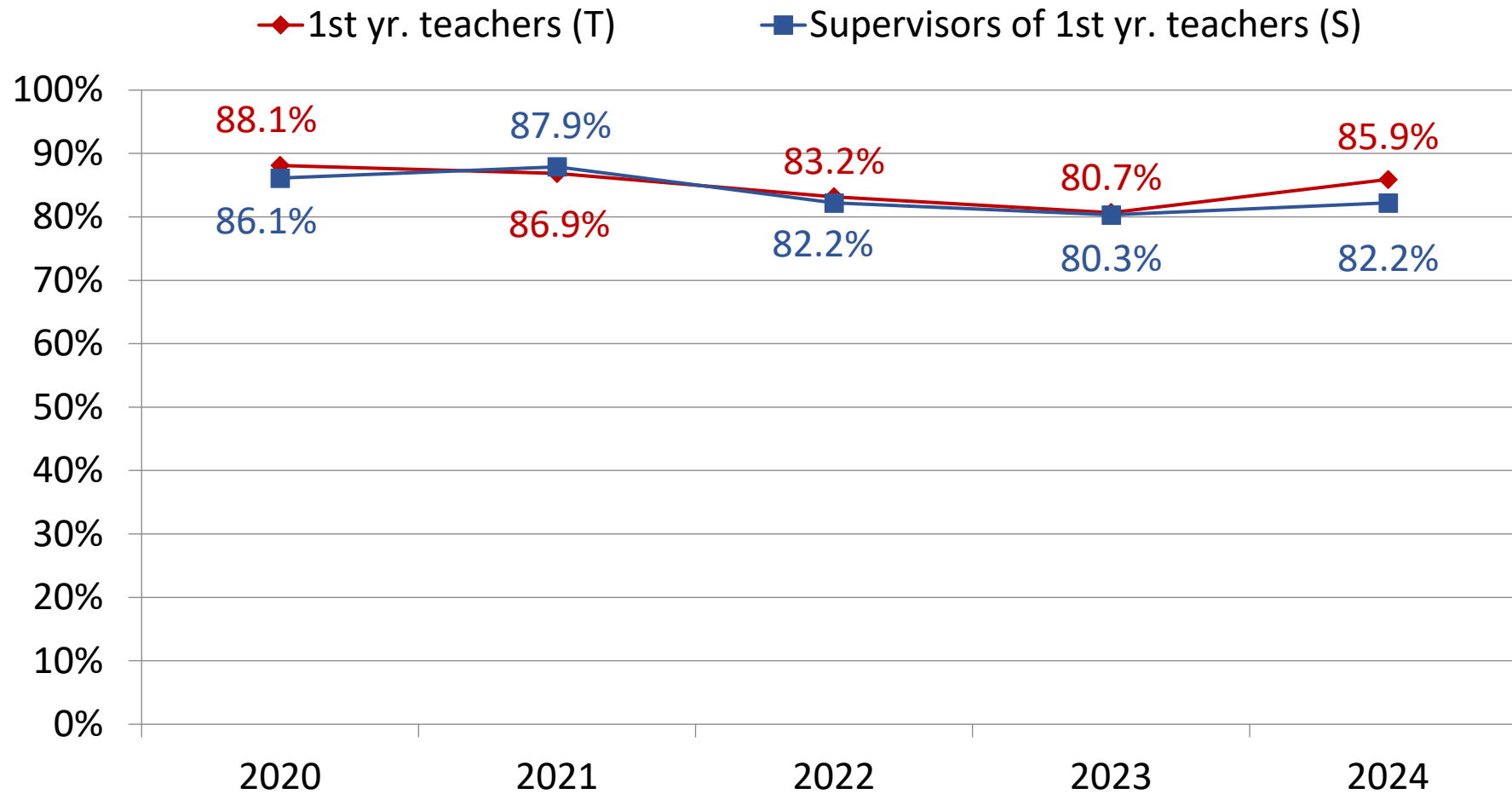
(% Agree or Strongly Agree)





Prepared to make content meaningful to students

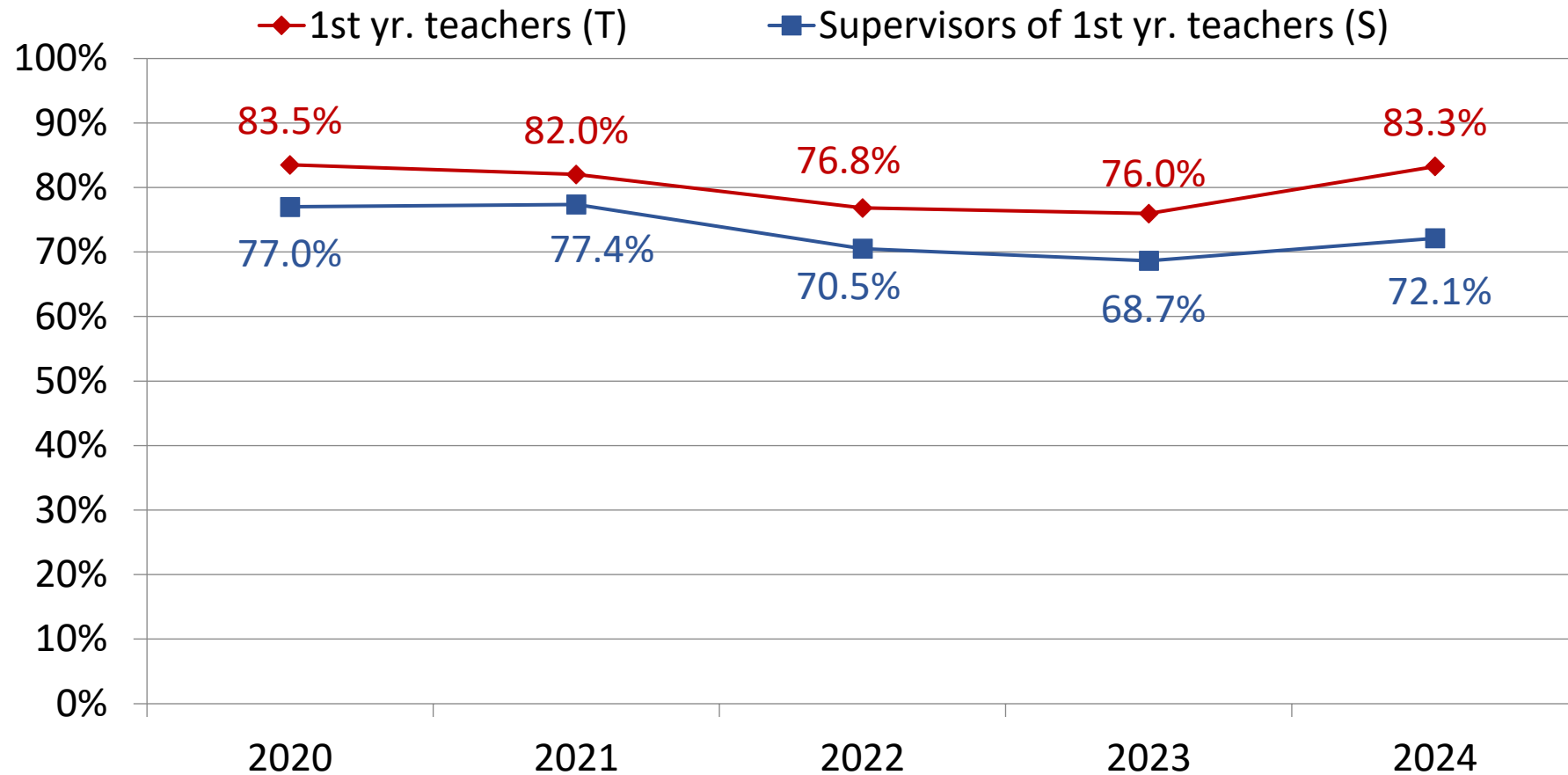
(% Agree or Strongly Agree)





Prepared to design lessons that include differentiated instruction

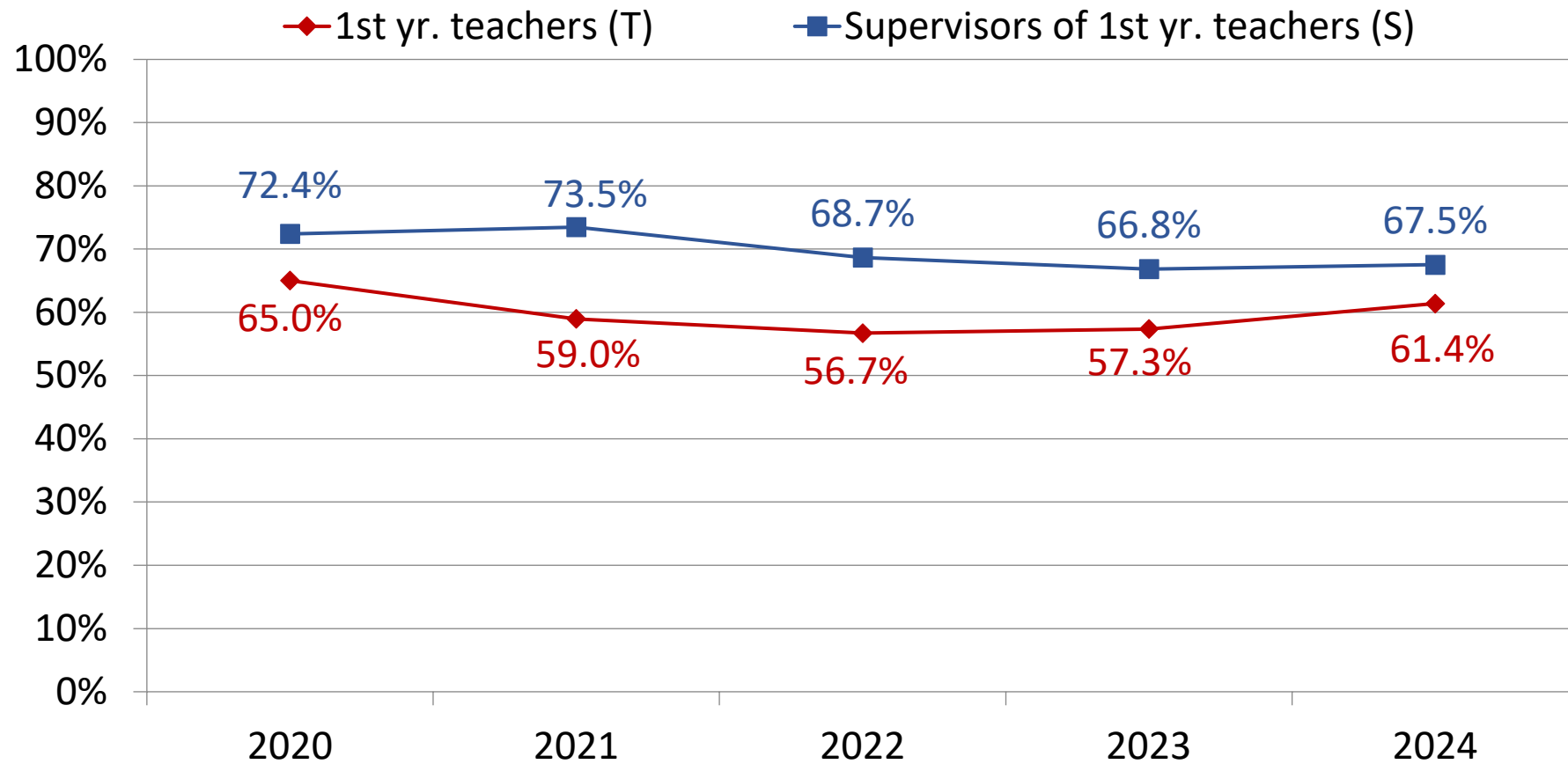
(% Agree or Strongly Agree)





Prepared to implement instruction based on a students IEP

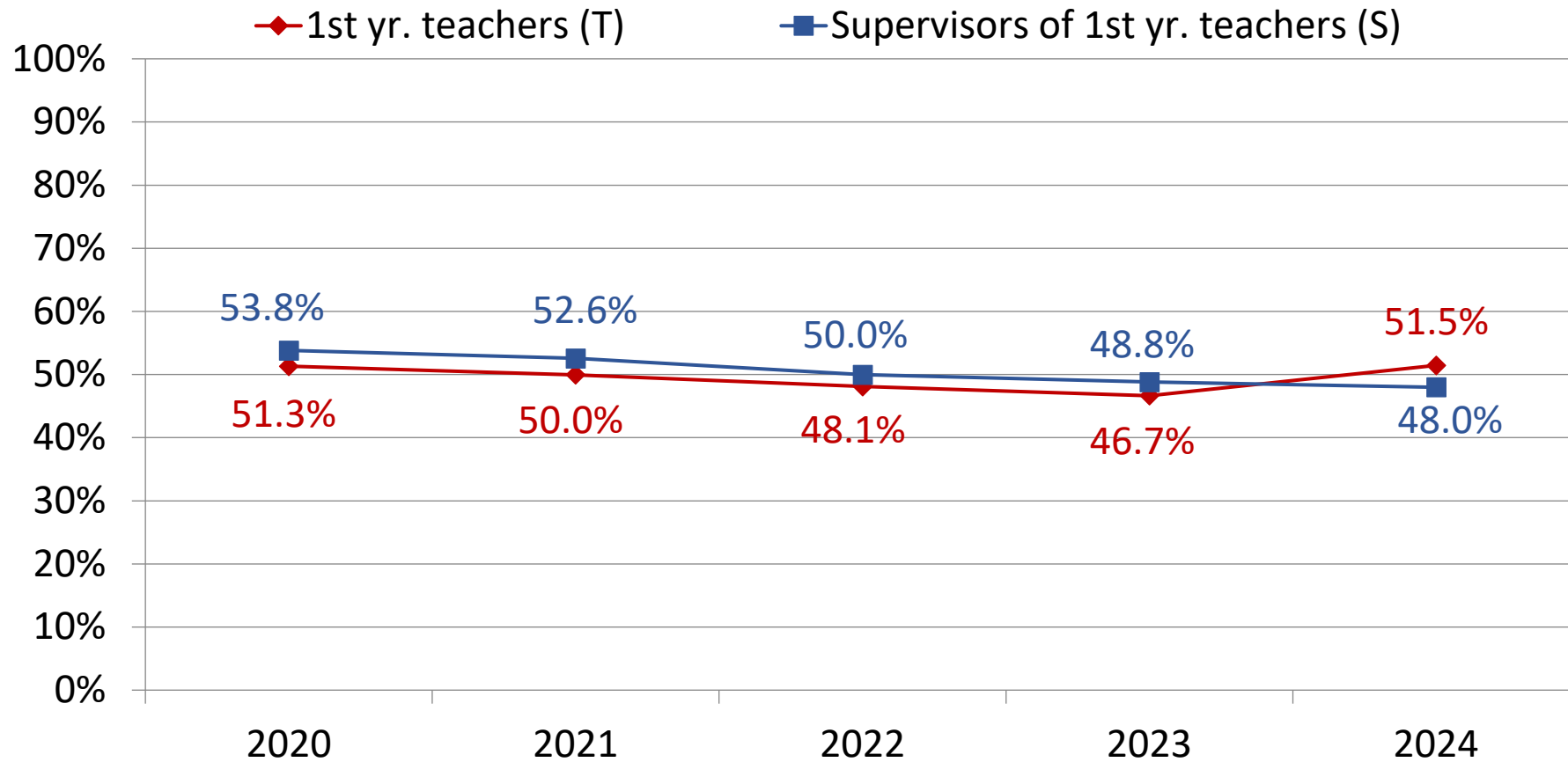
(% Agree or Strongly Agree)





Prepared to modify instruction for English language learners

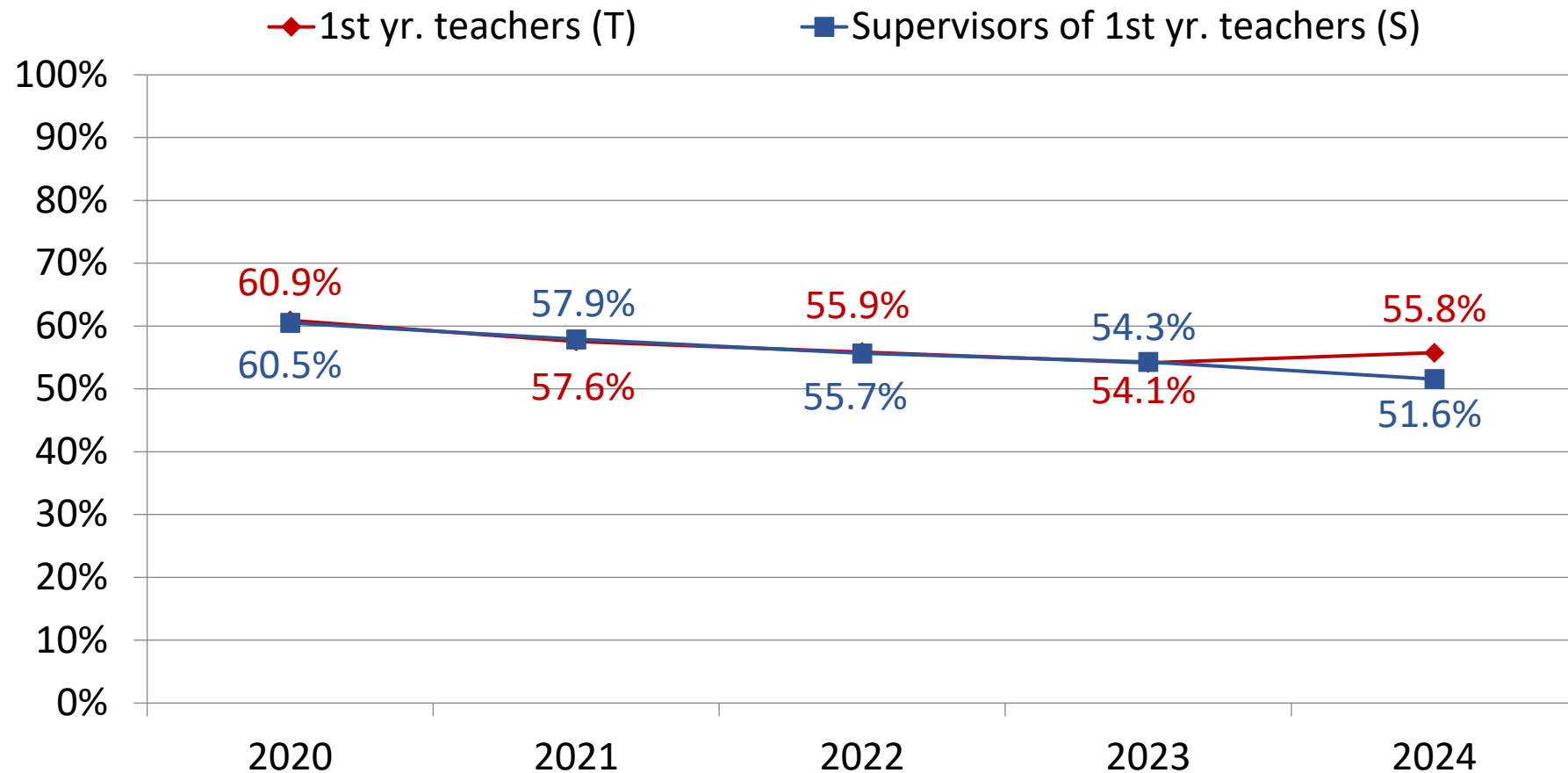
(% Agree or Strongly Agree)





Prepared to modify instruction for gifted learners

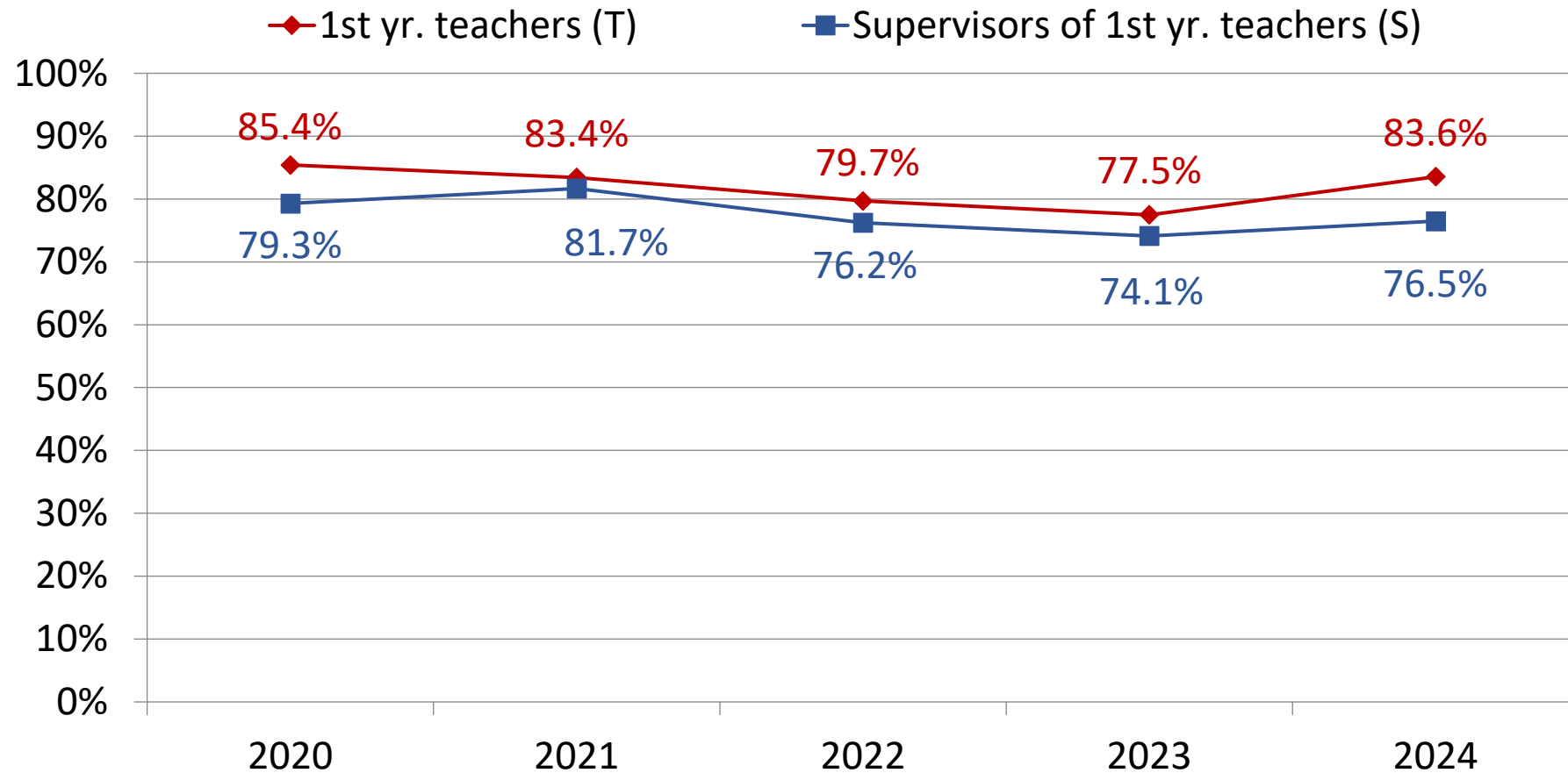
(% Agree or Strongly Agree)





Prepared to create lesson plans to engage all learners

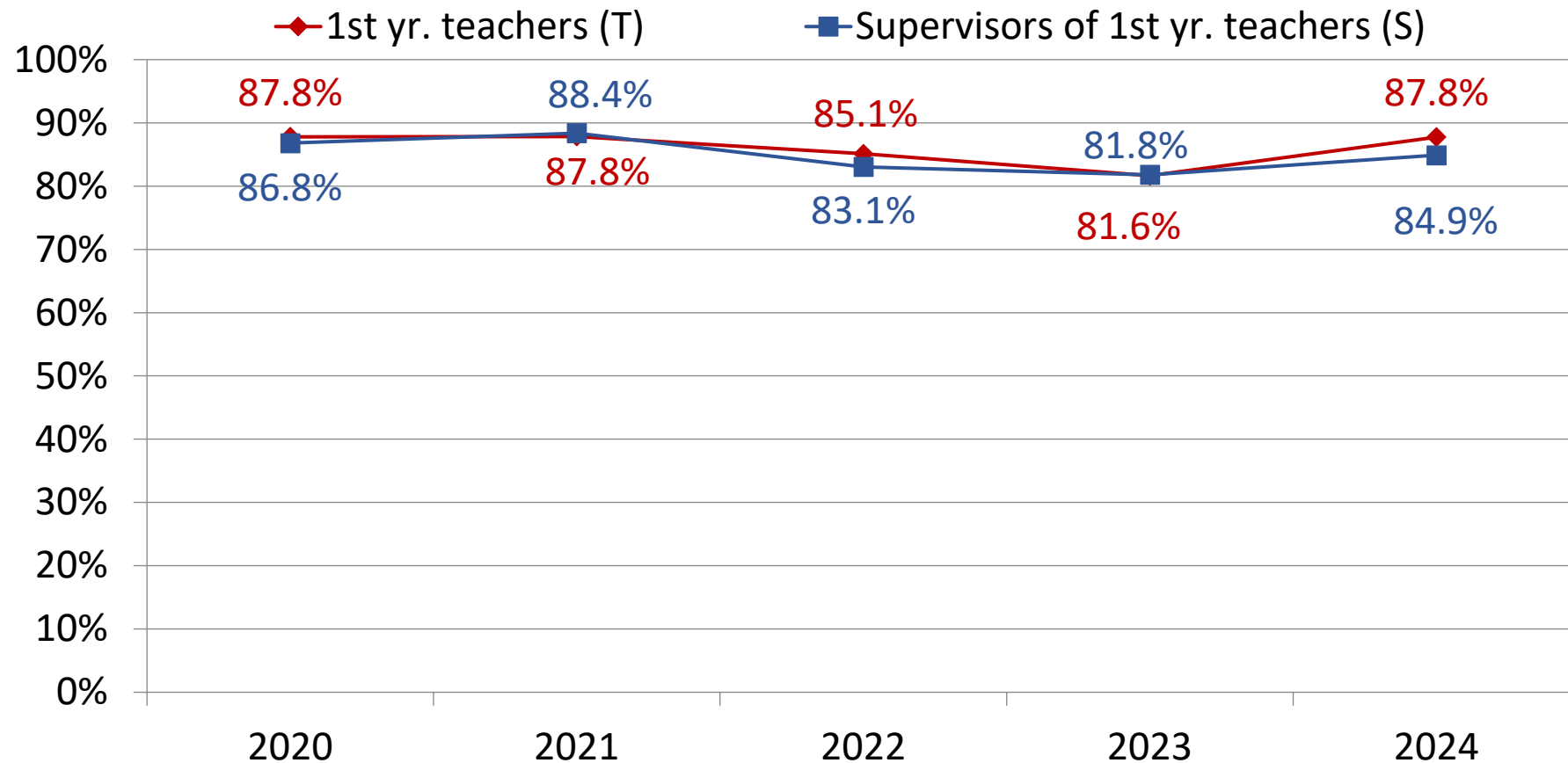
(% Agree or Strongly Agree)





Prepared to deliver lessons based on curriculum standards

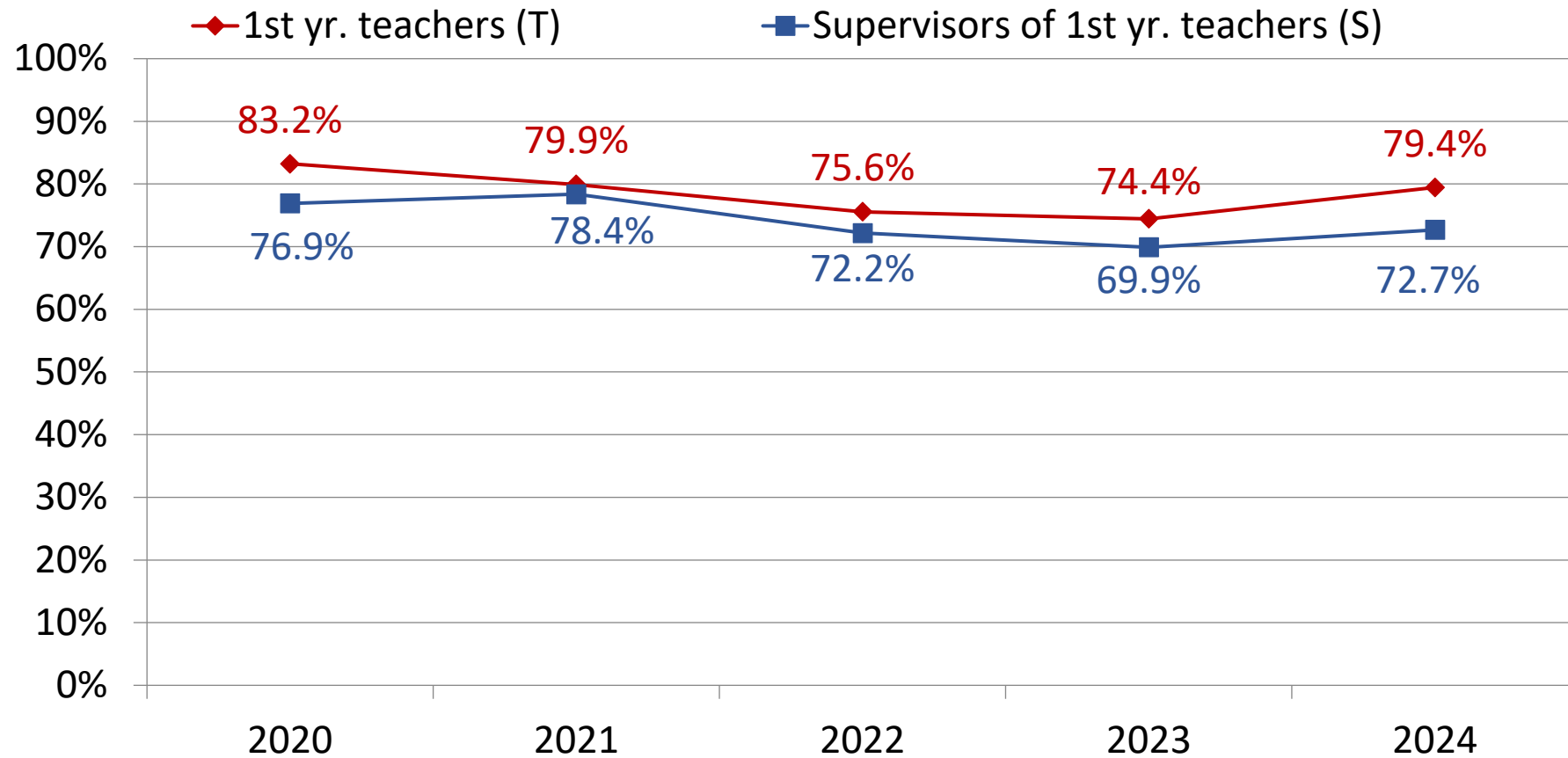
(% Agree or Strongly Agree)





Prepared to deliver lessons for diverse learners

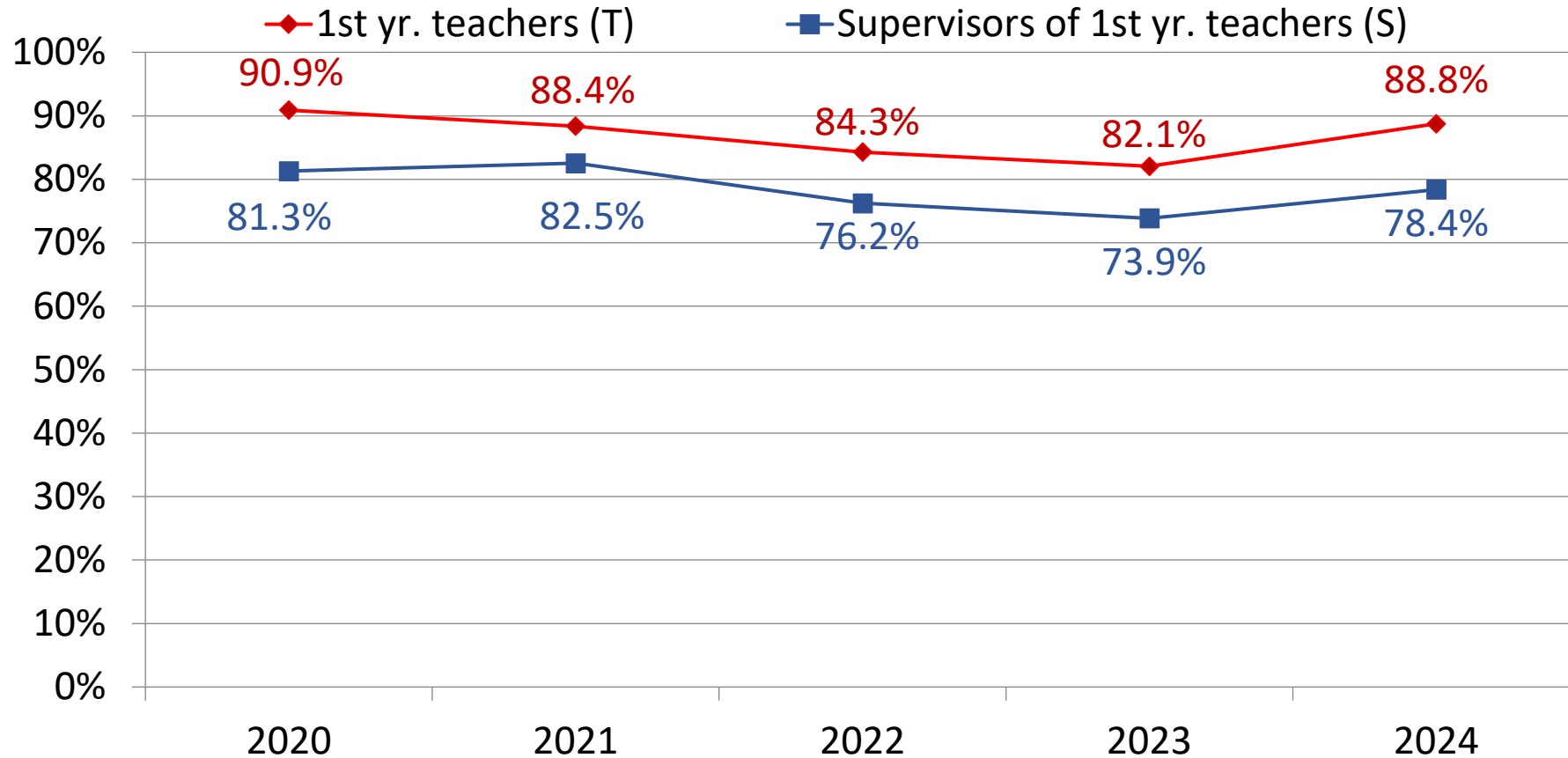
(% Agree or Strongly Agree)





Prepared to implement a variety of instructional strategies

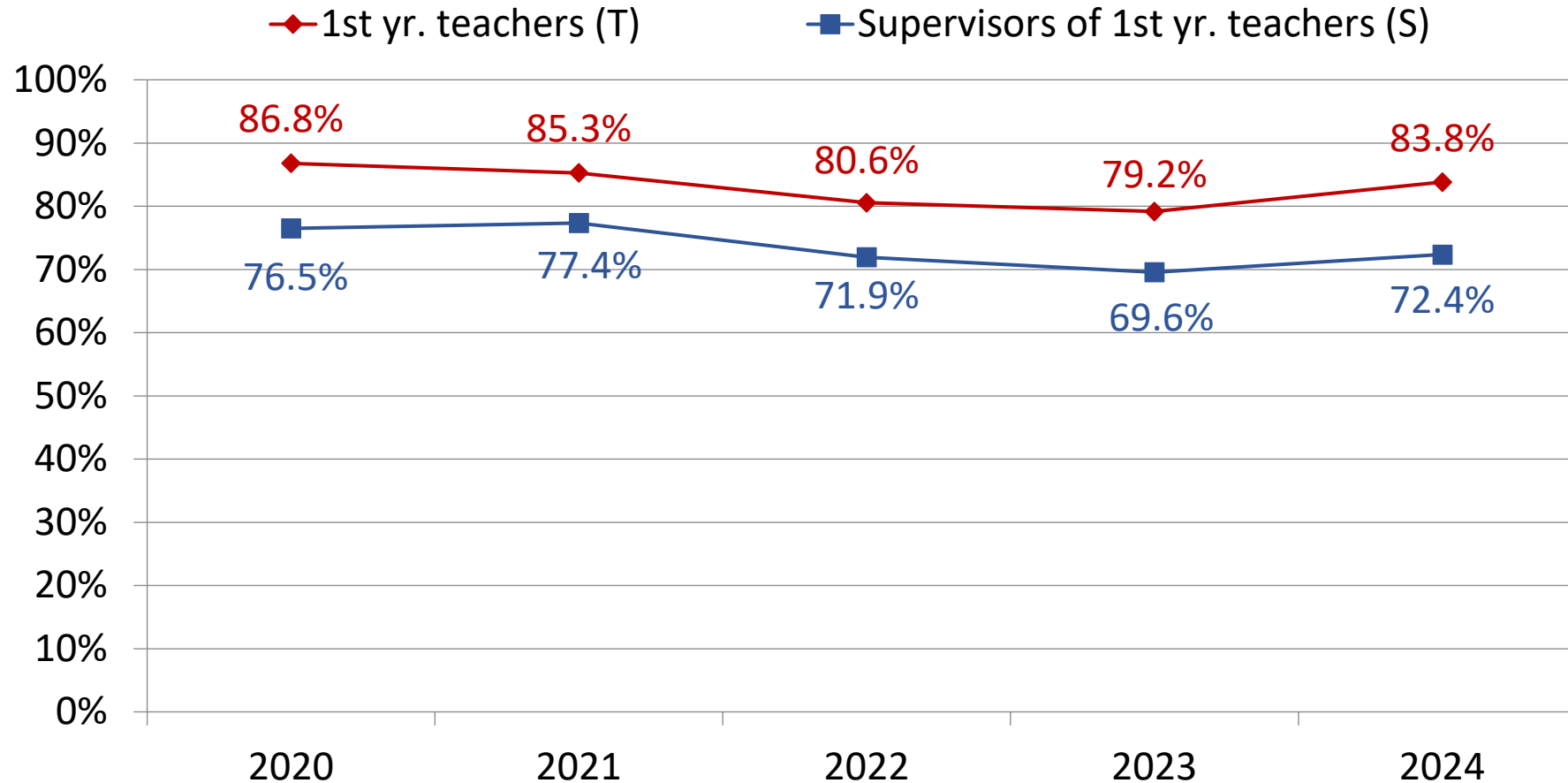
(% Agree or Strongly Agree)





Prepared to engage students in critical thinking

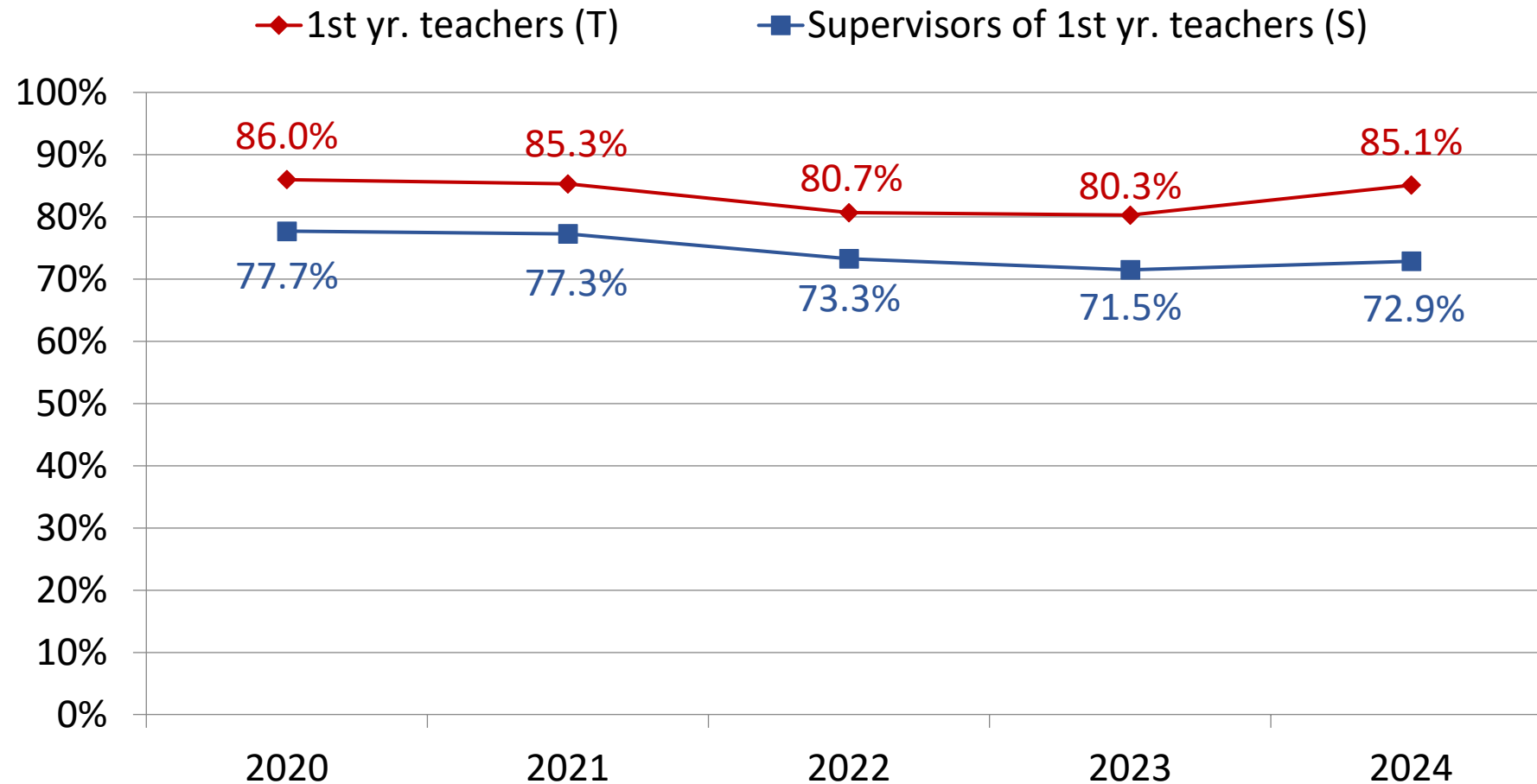
(% Agree or Strongly Agree)





Prepared to model critical thinking and problem solving

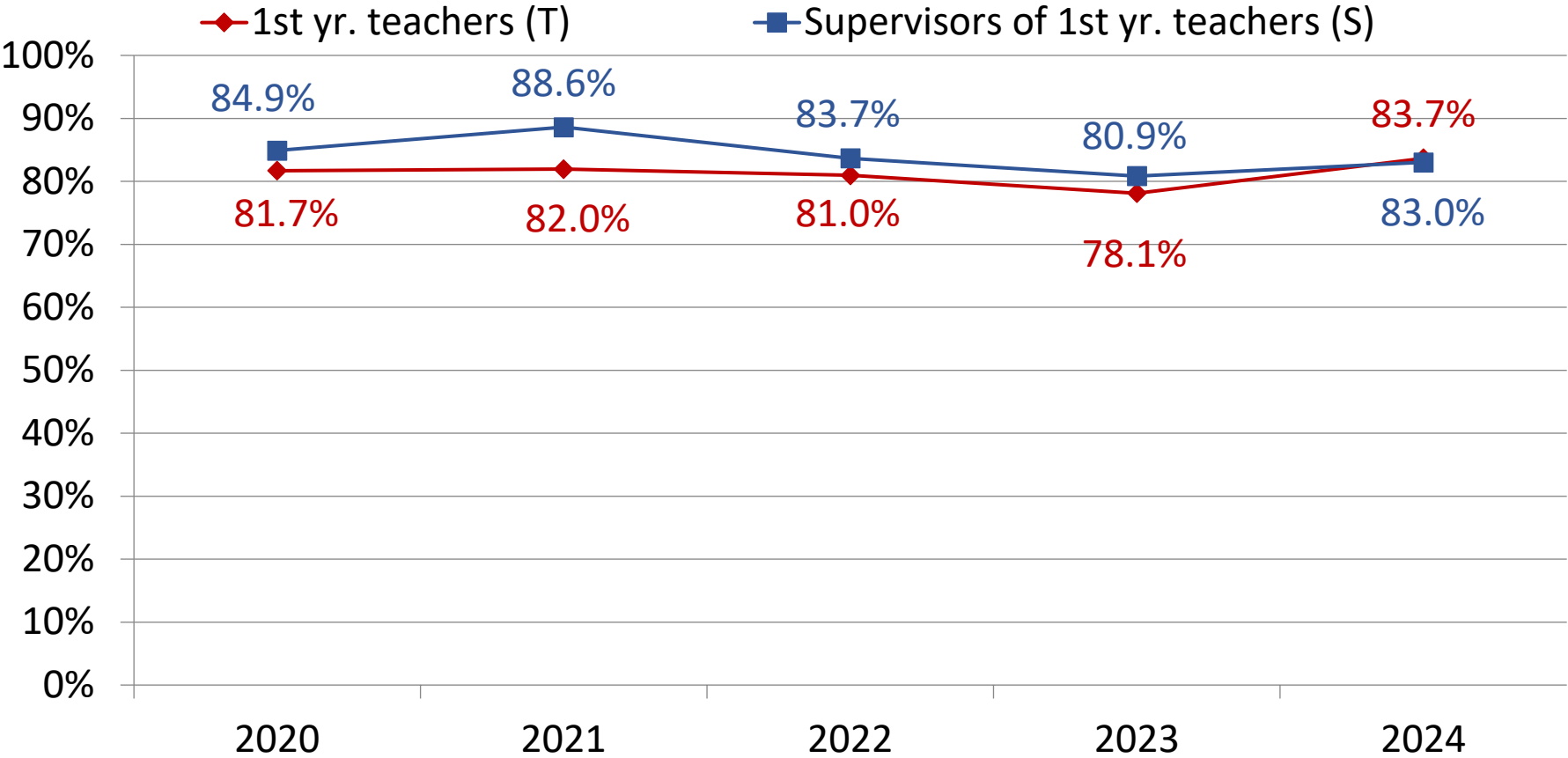
(% Agree or Strongly Agree)





Prepared to use technology to enhance student learning

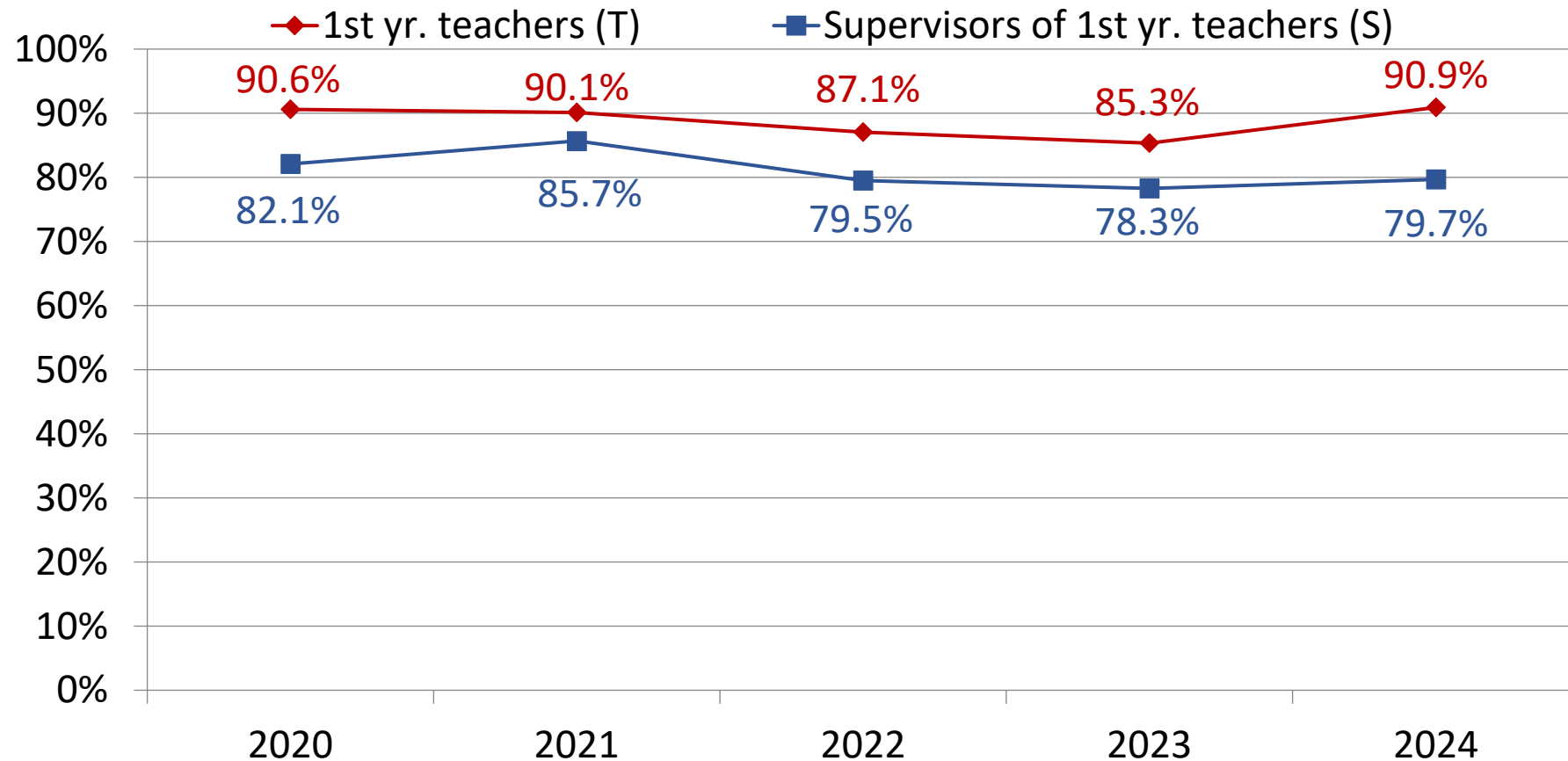
(% Agree or Strongly Agree)





Prepared to create a classroom environment that encourages student engagement

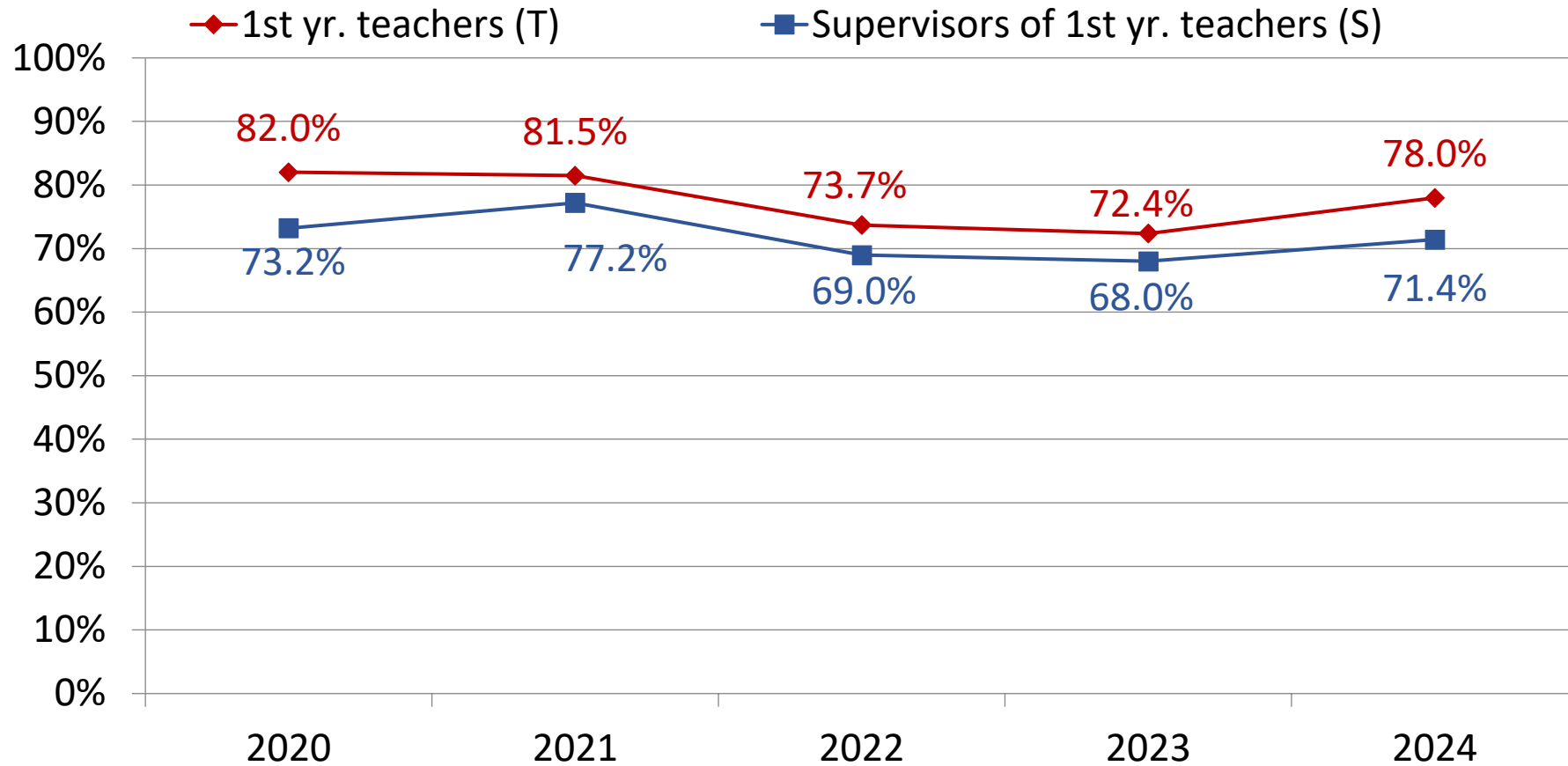
(% Agree or Strongly Agree)





Prepared to use a variety of classroom management strategies

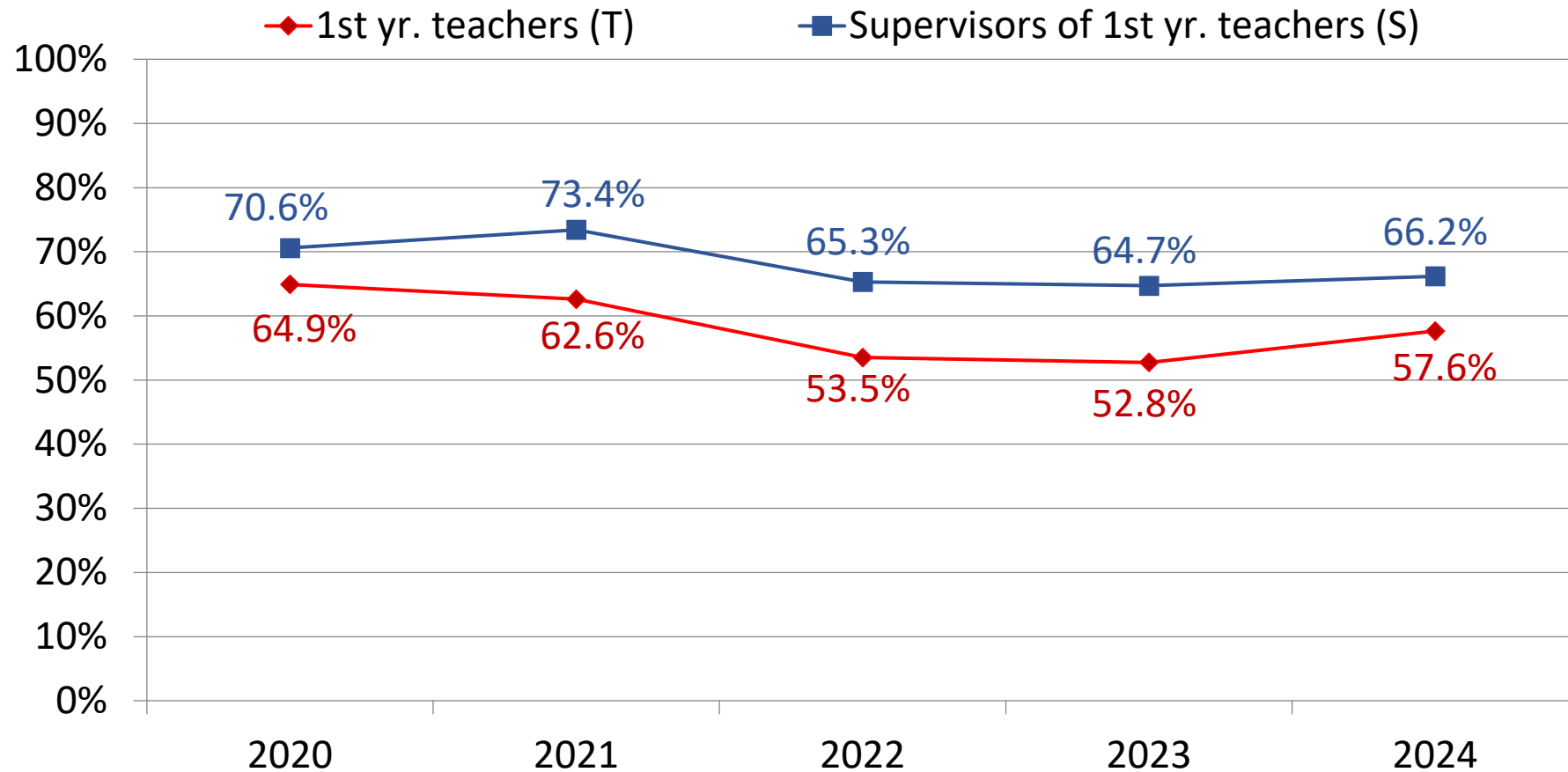
(% Agree or Strongly Agree)





Prepared to manage a variety of discipline issues

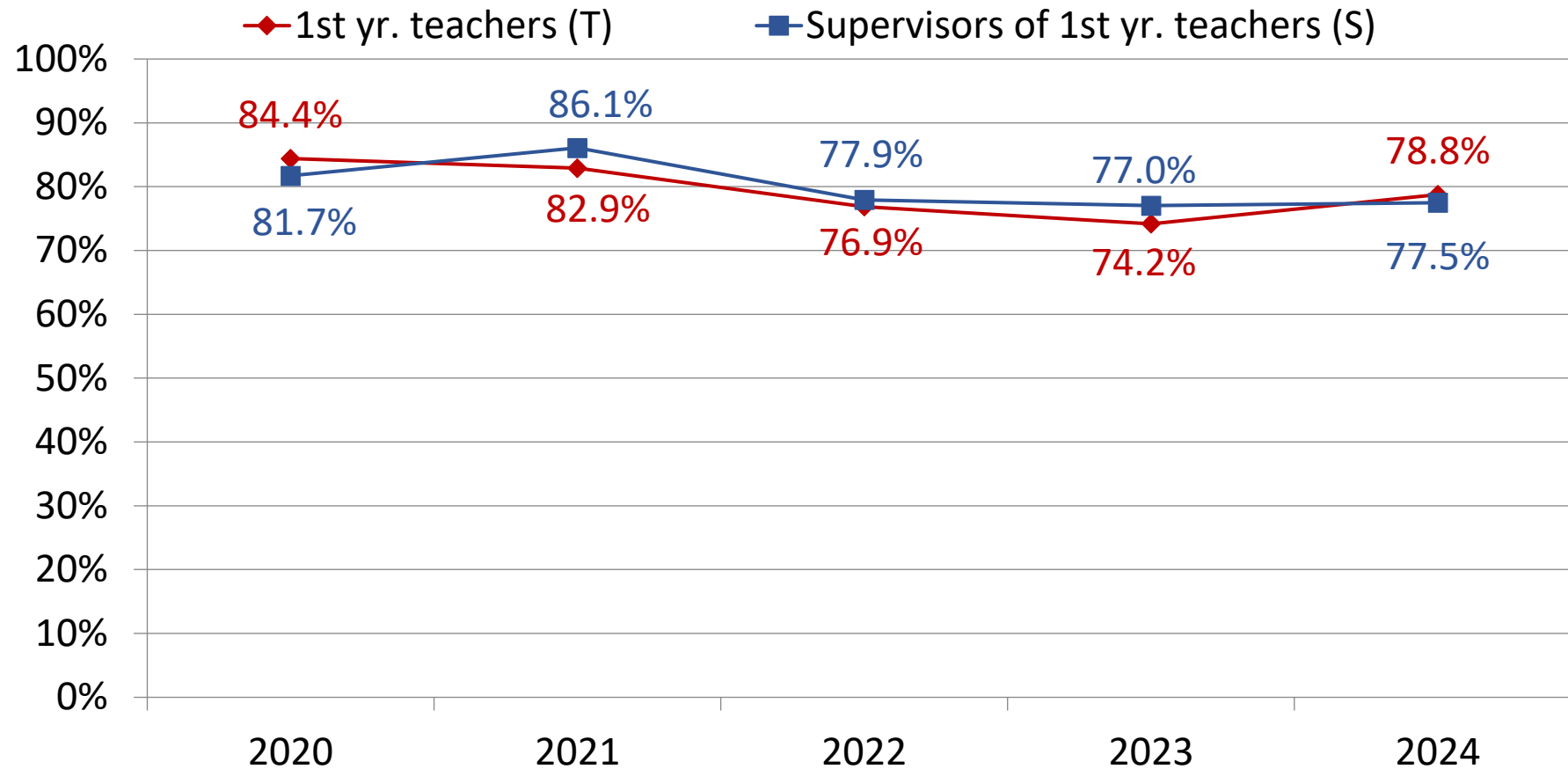
(% Agree or Strongly Agree)





Prepared to motivate students to learn

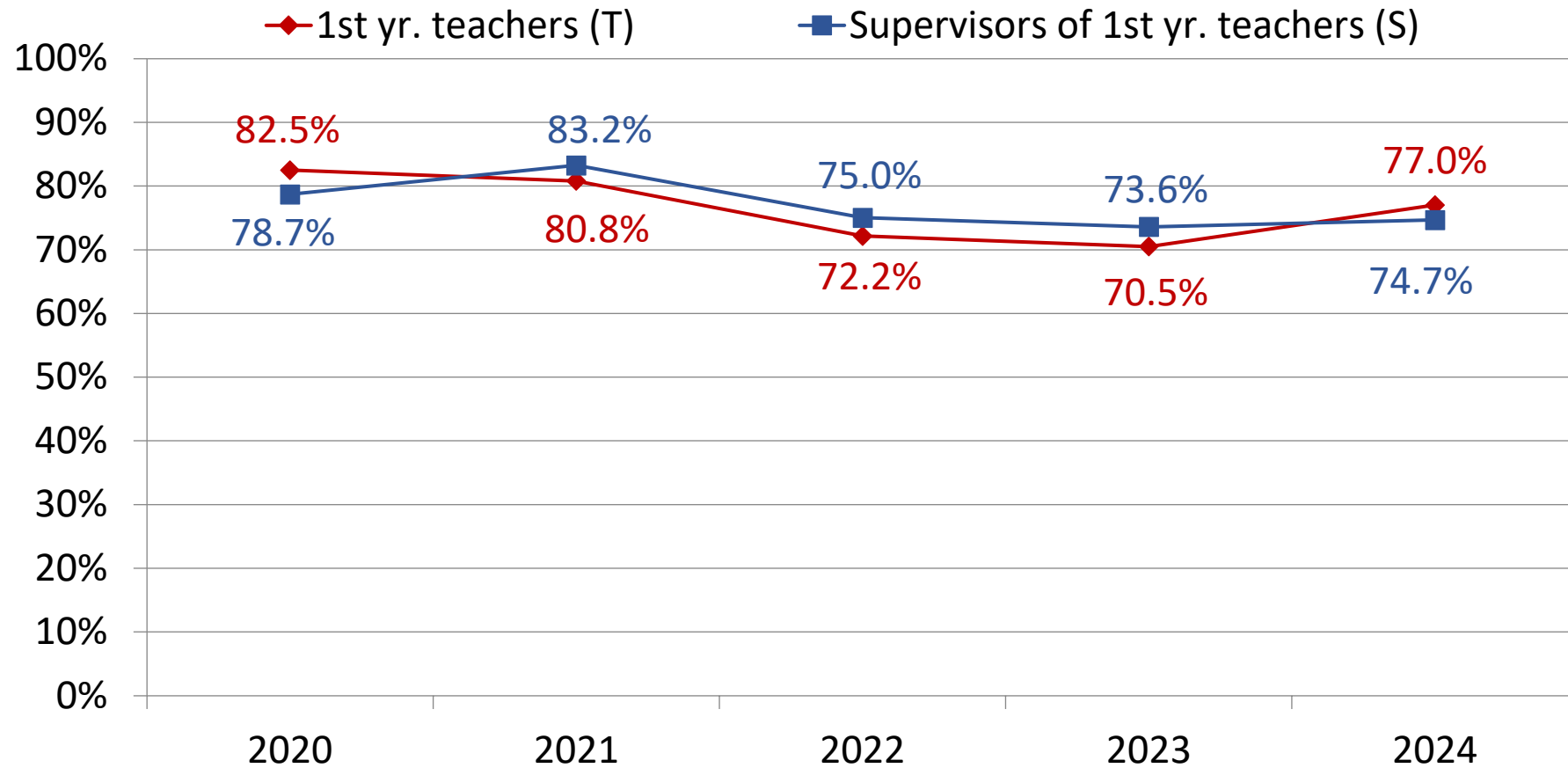
(% Agree or Strongly Agree)





Prepared to keep students on task

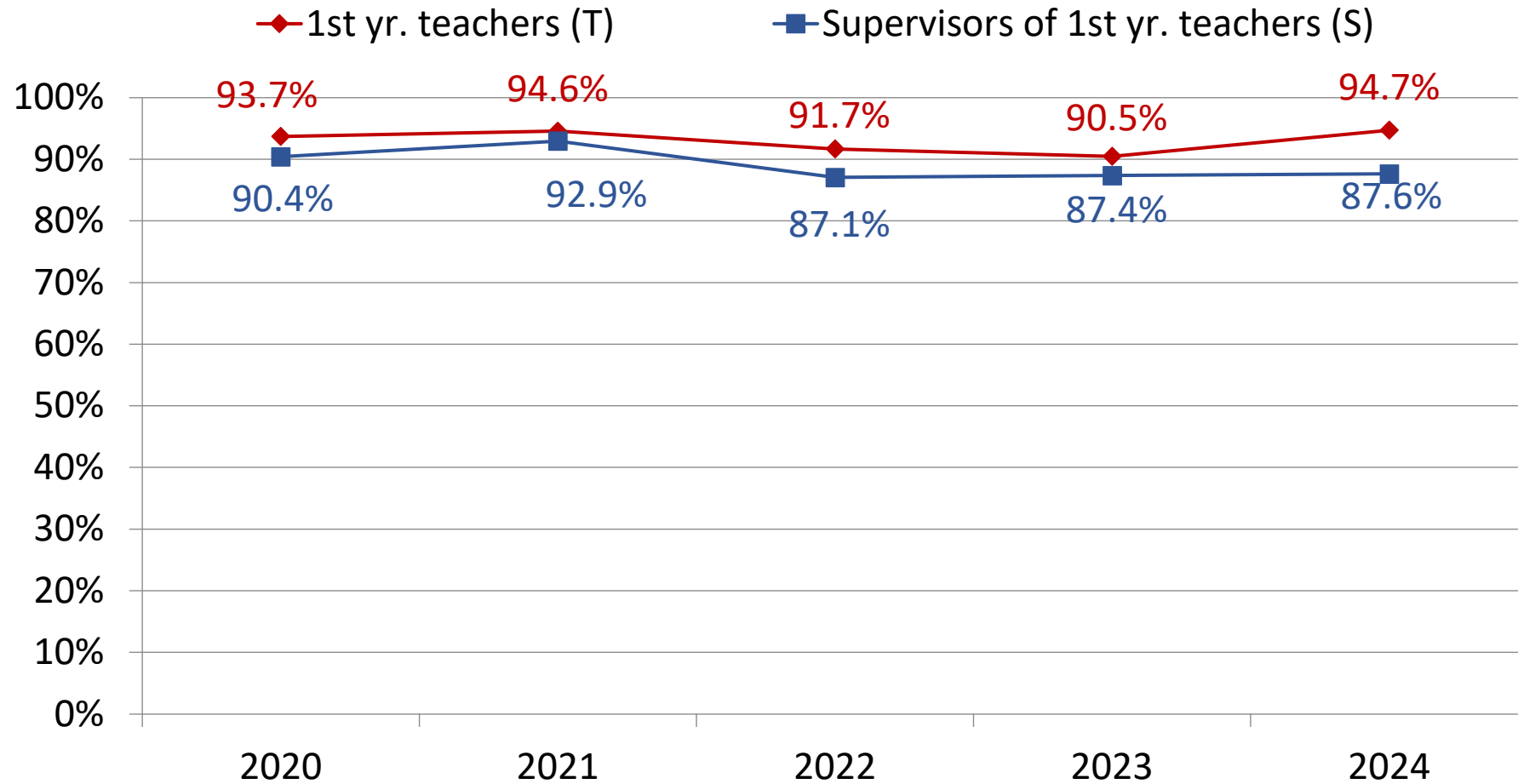
(% Agree or Strongly Agree)





Prepared to foster positive student relationships

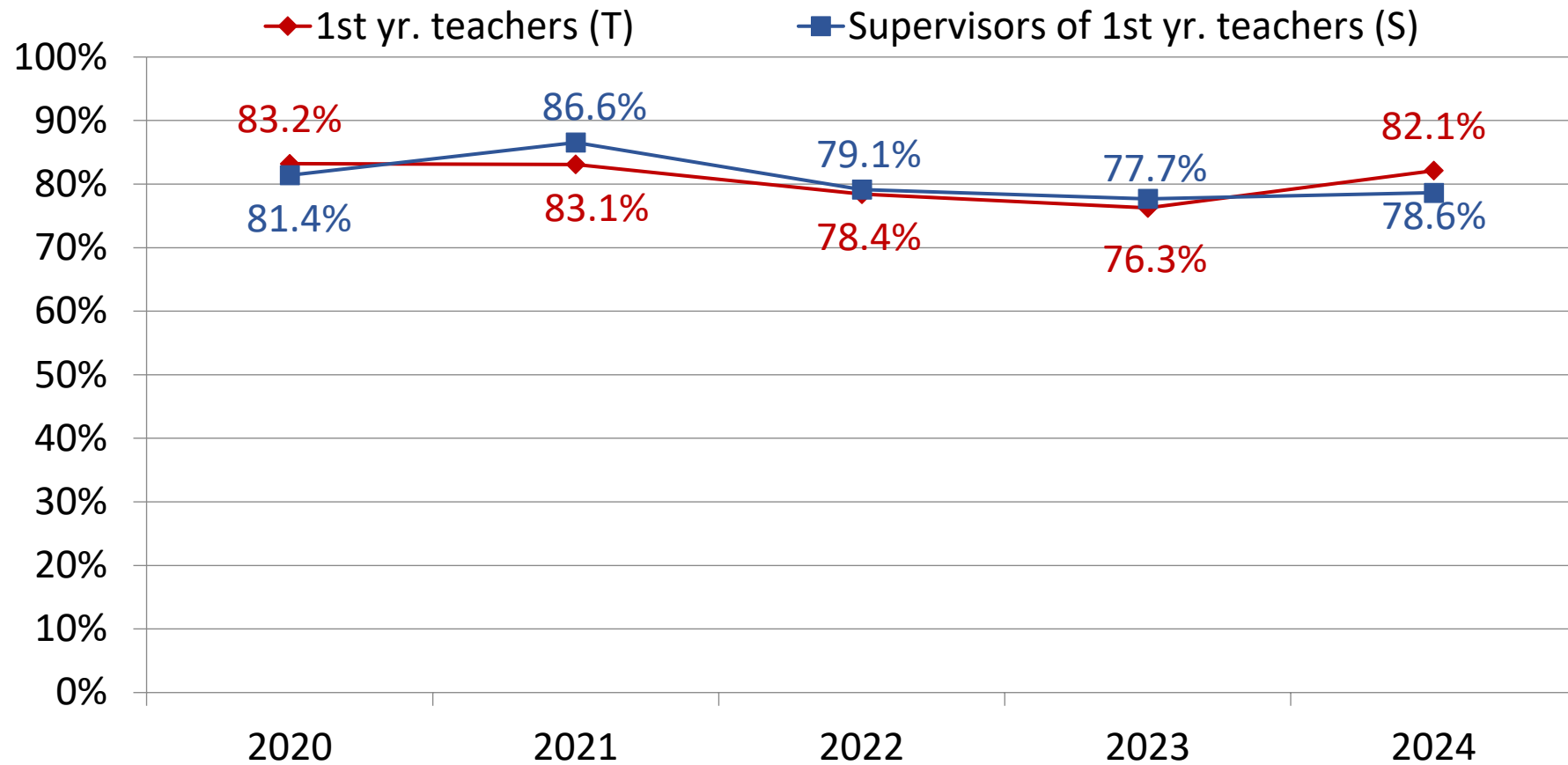
(% Agree or Strongly Agree)





Prepared to facilitate smooth transitions for students

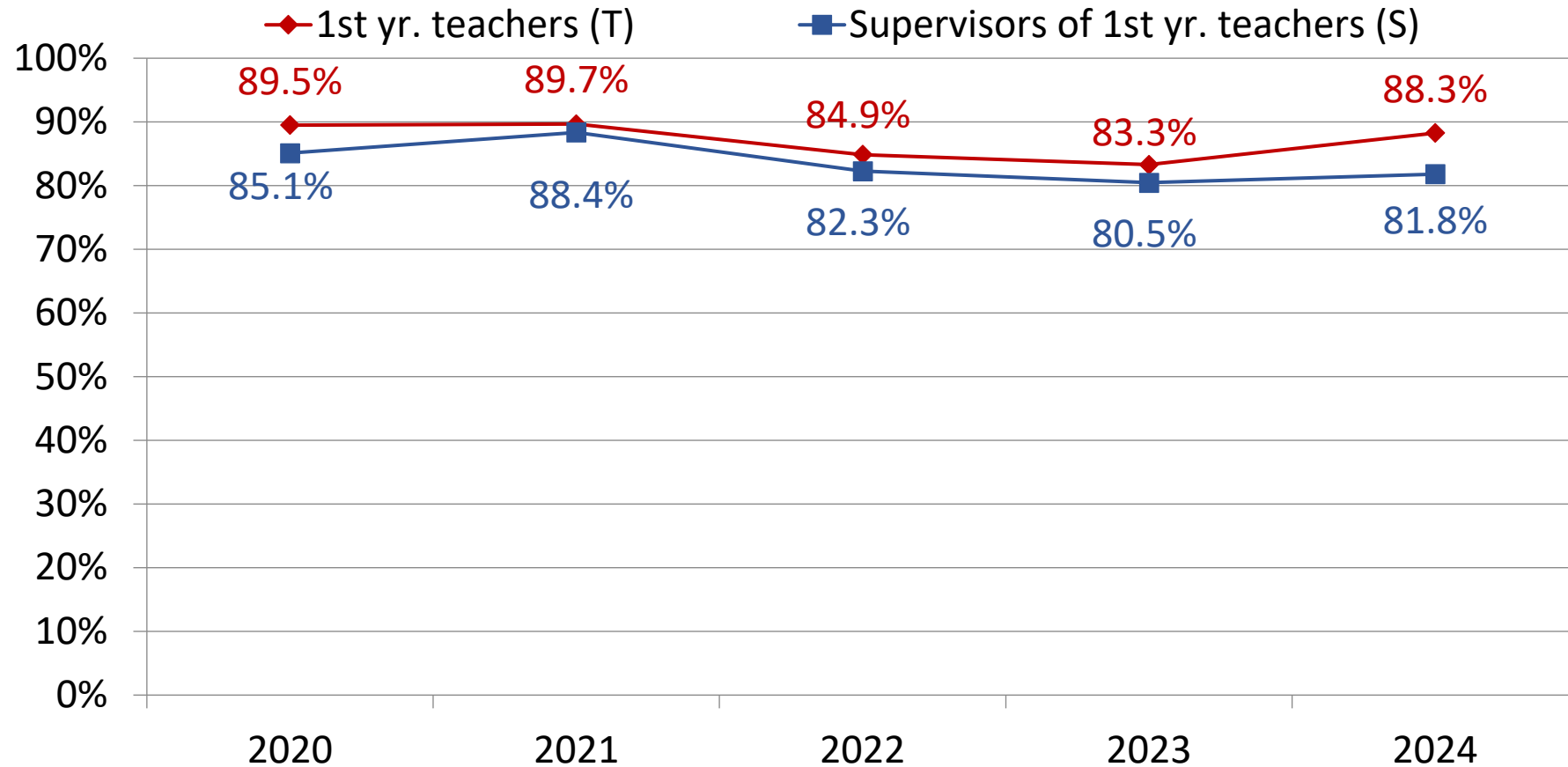
(% Agree or Strongly Agree)





Prepared to use effective communication strategies to foster learning

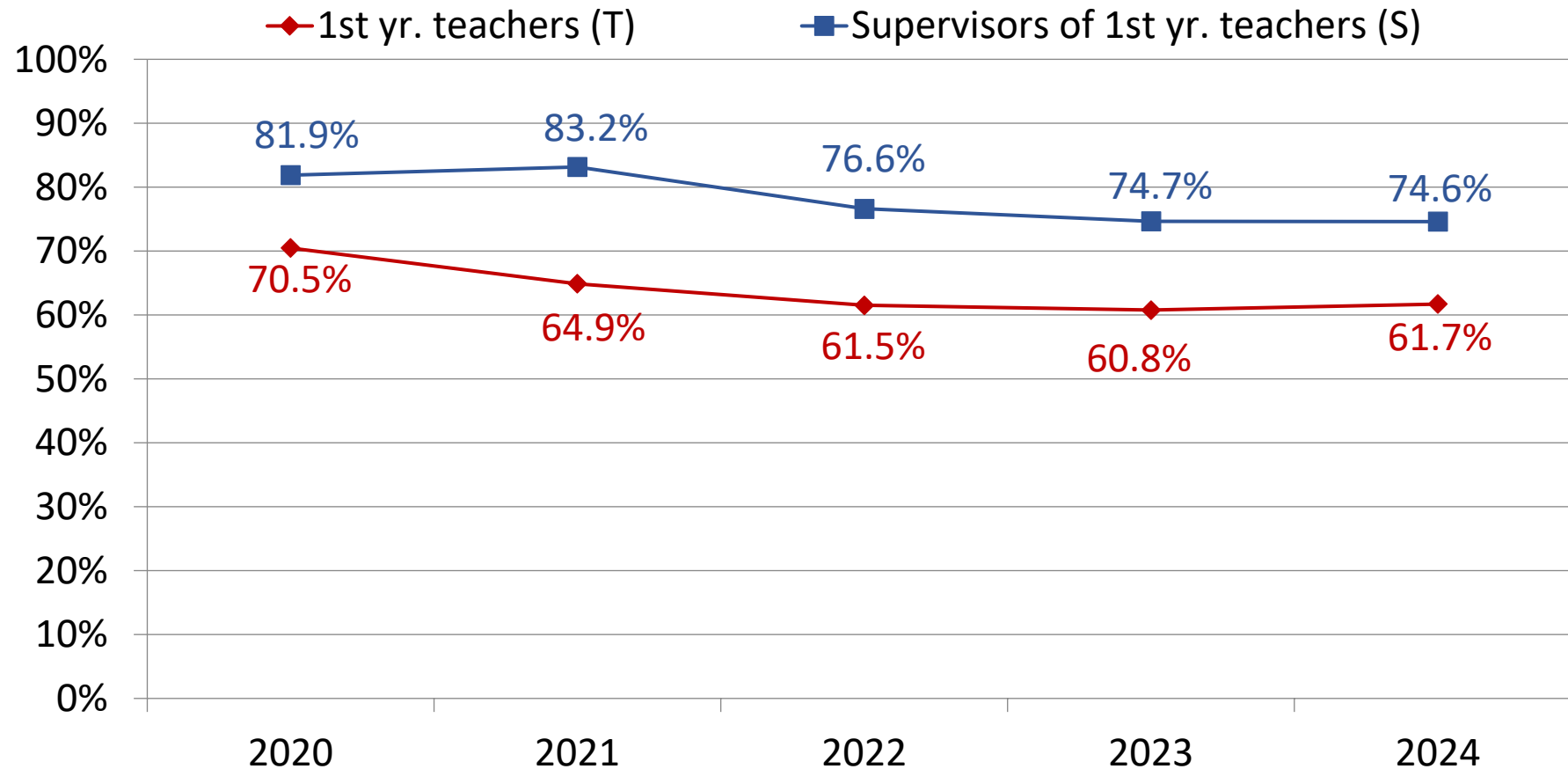
(% Agree or Strongly Agree)





Prepared to effectively communicate with parents

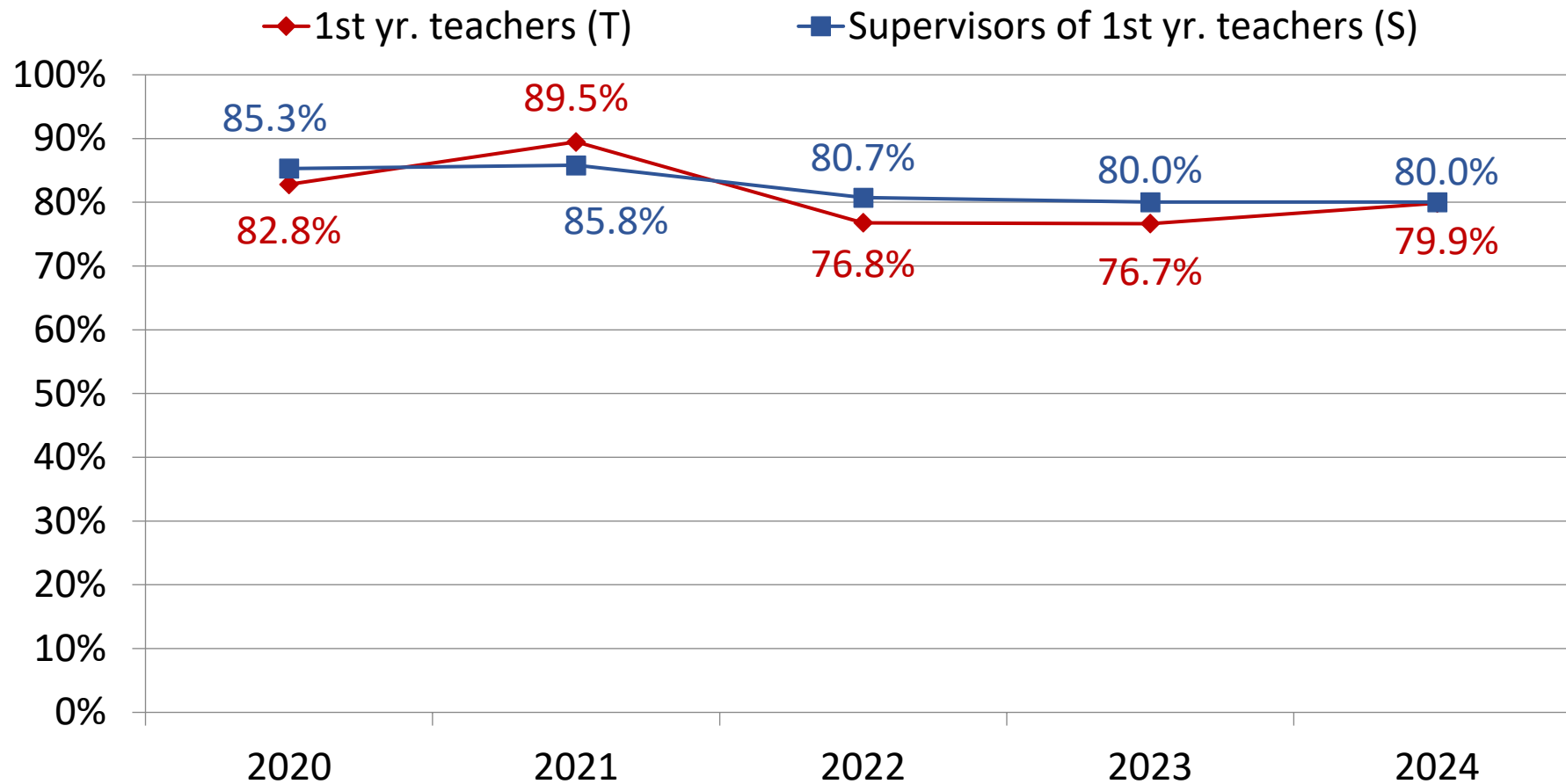
(% Agree or Strongly Agree)





Prepared to effectively communicate with all staff

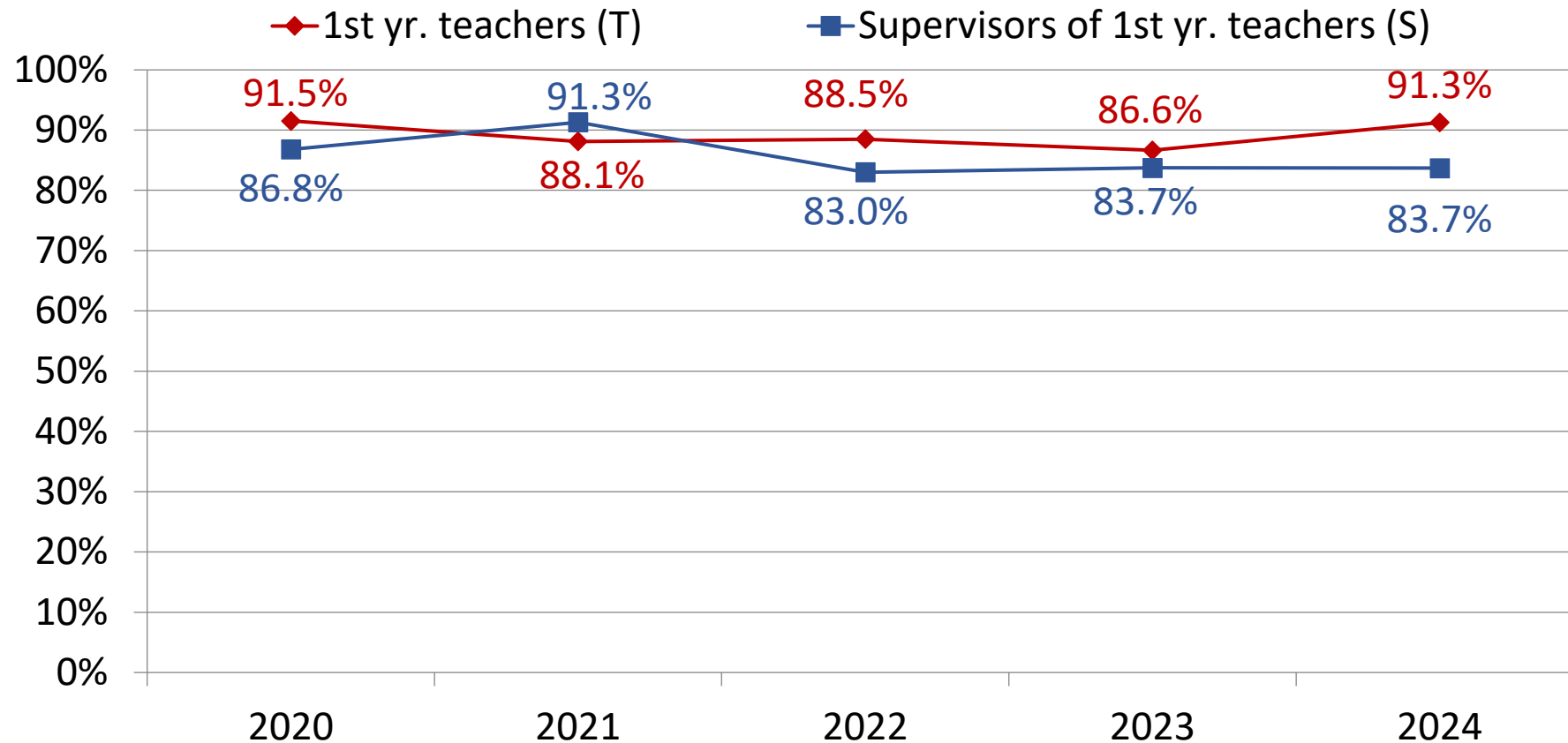
(% Agree or Strongly Agree)





Prepared to promote respect for diverse cultures, genders, and intellectual/physical abilities

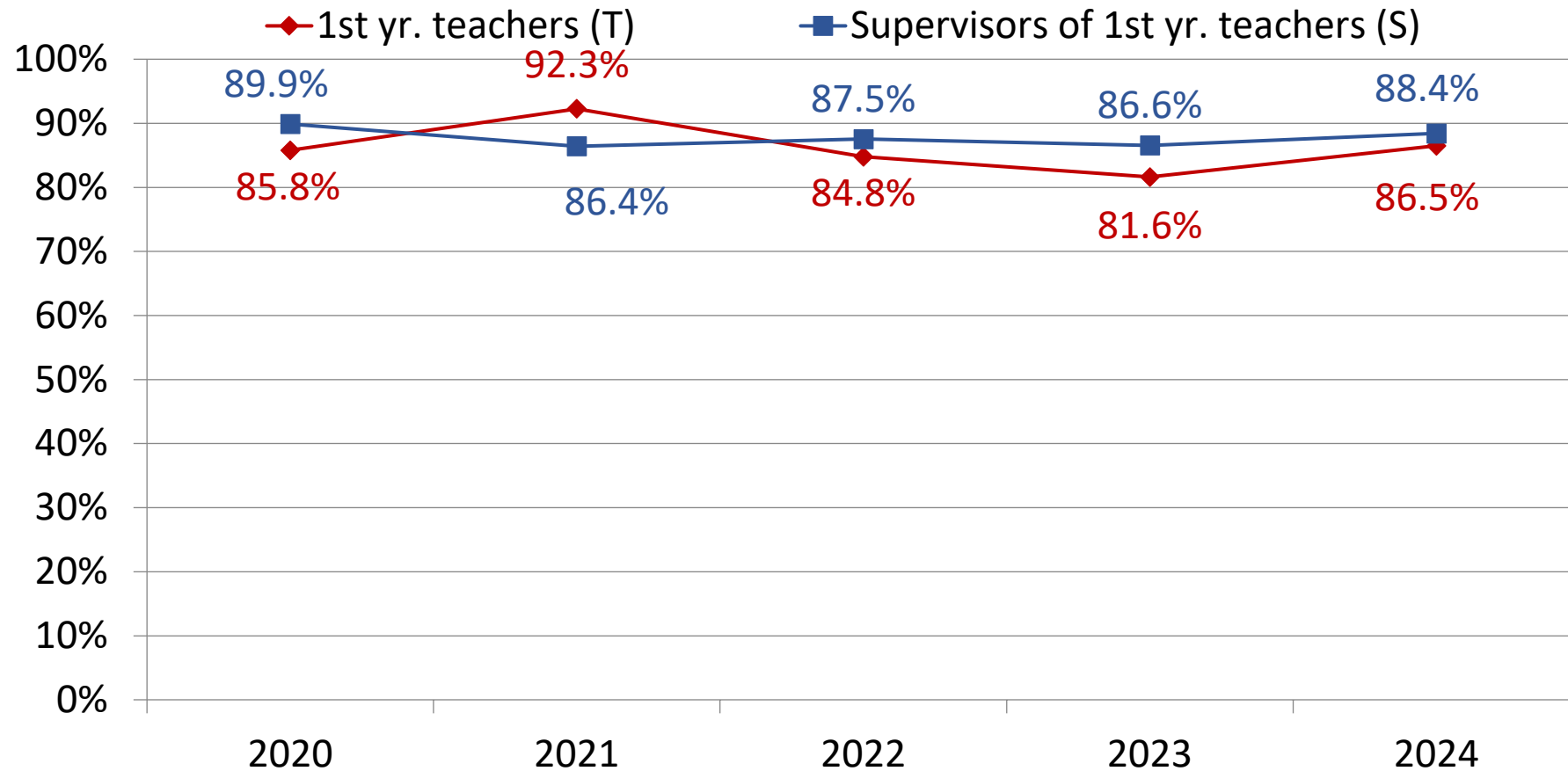
(% Agree or Strongly Agree)





Prepared to use technology as a communication tool

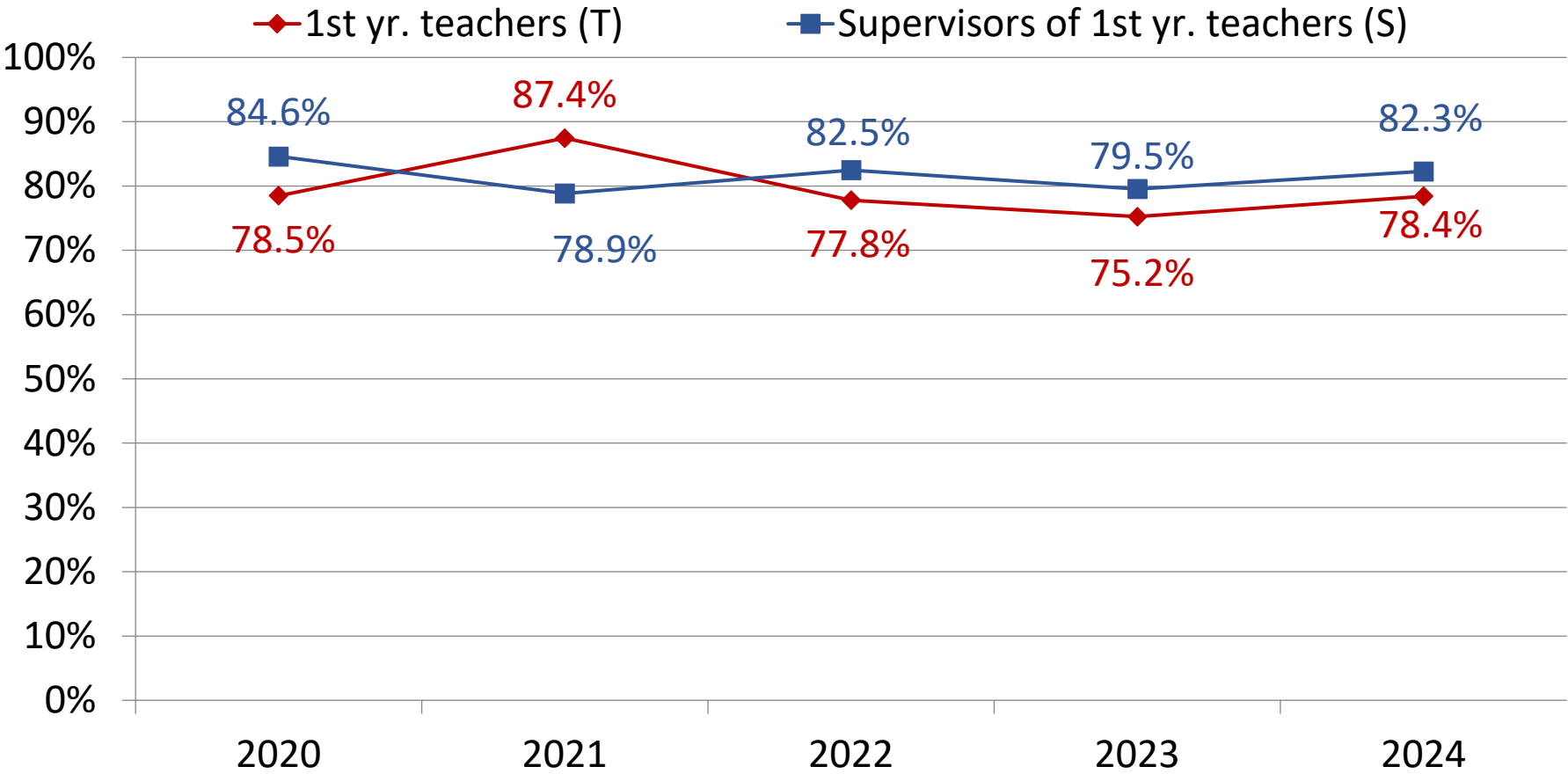
(% Agree or Strongly Agree)





Prepared to enhance students skills in using technology as a communication tool

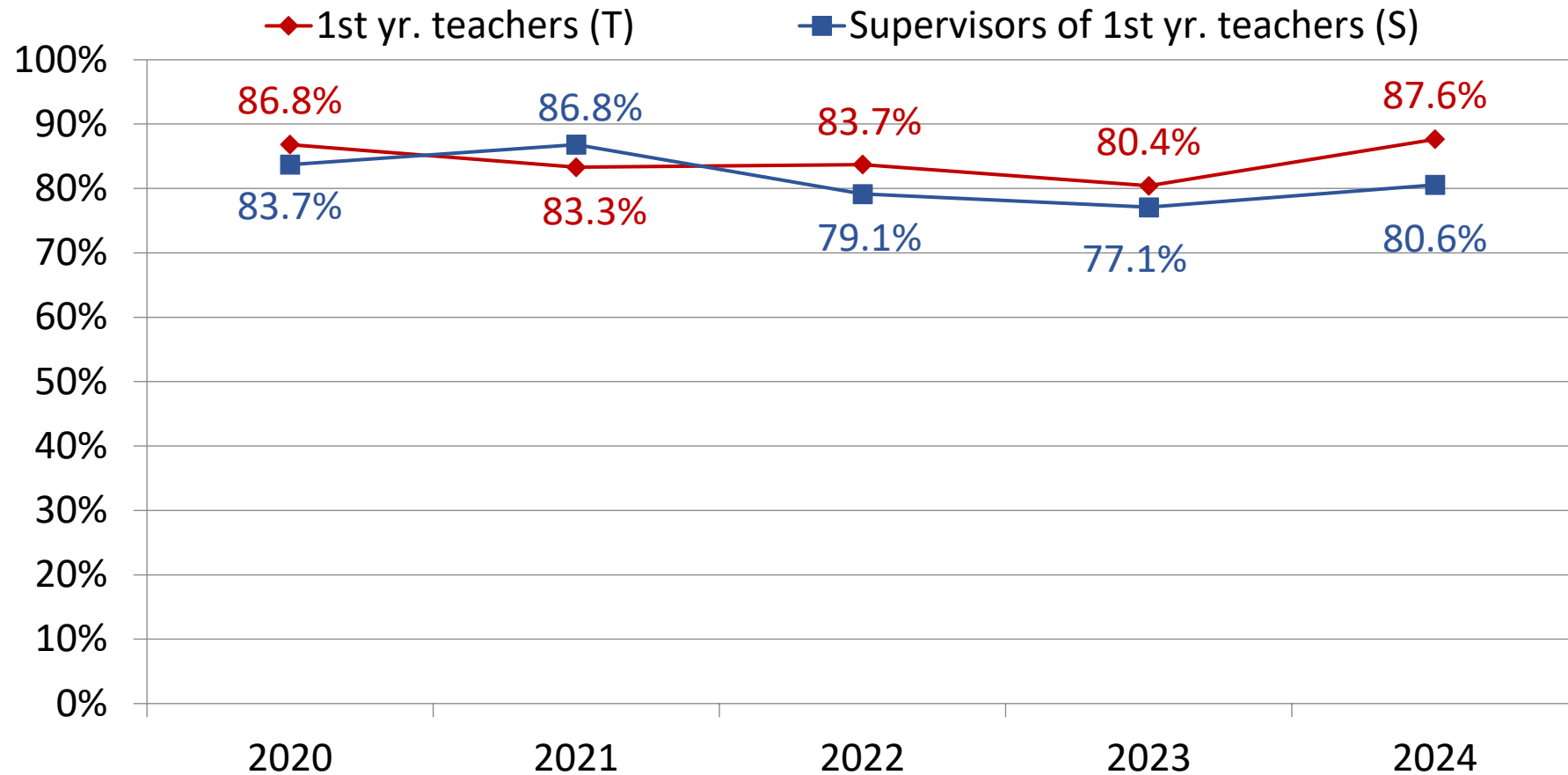
(% Agree or Strongly Agree)





Prepared to use assessments to evaluate learning

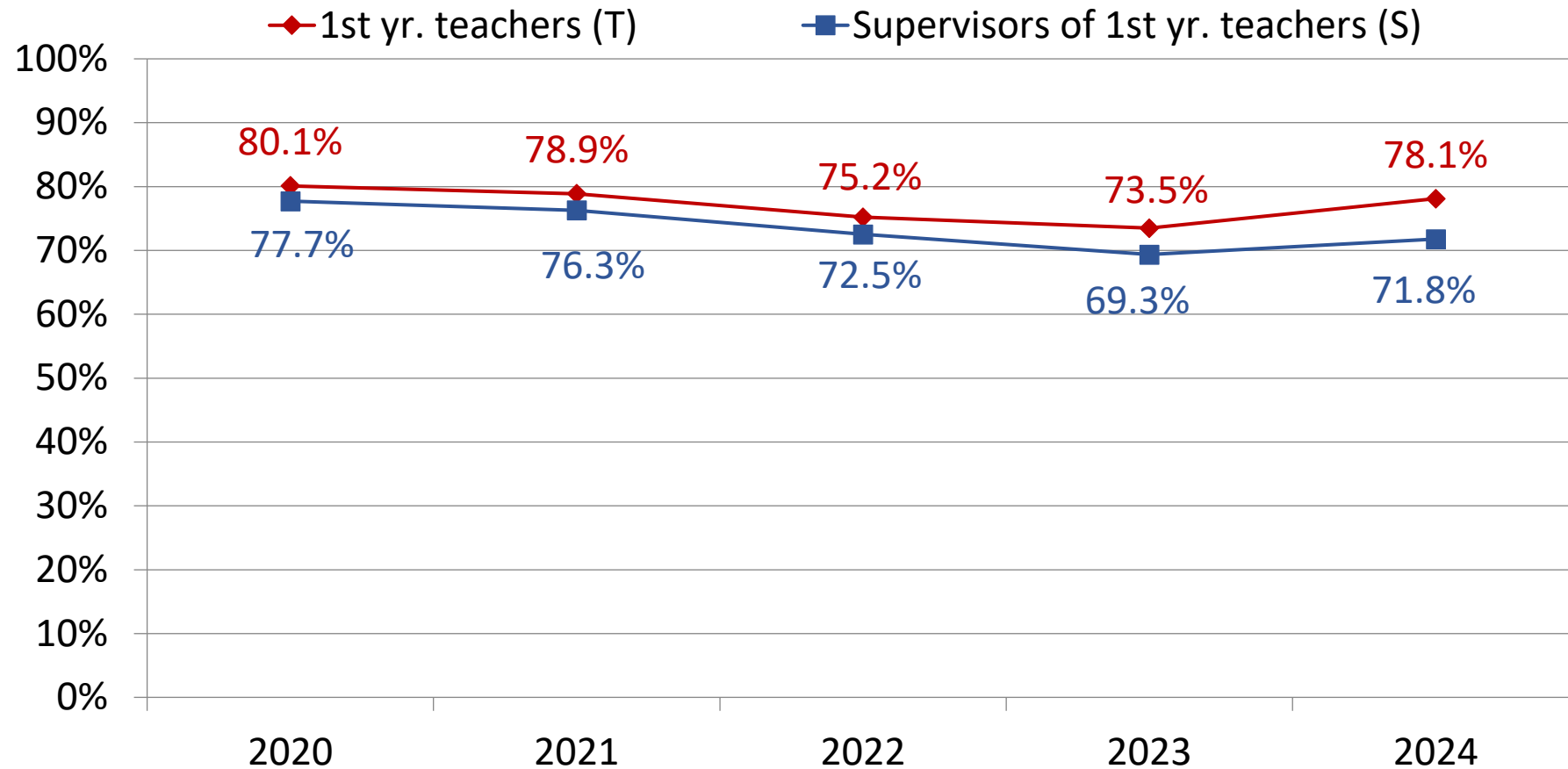
(% Agree or Strongly Agree)





Prepared to develop assessments to evaluate learning

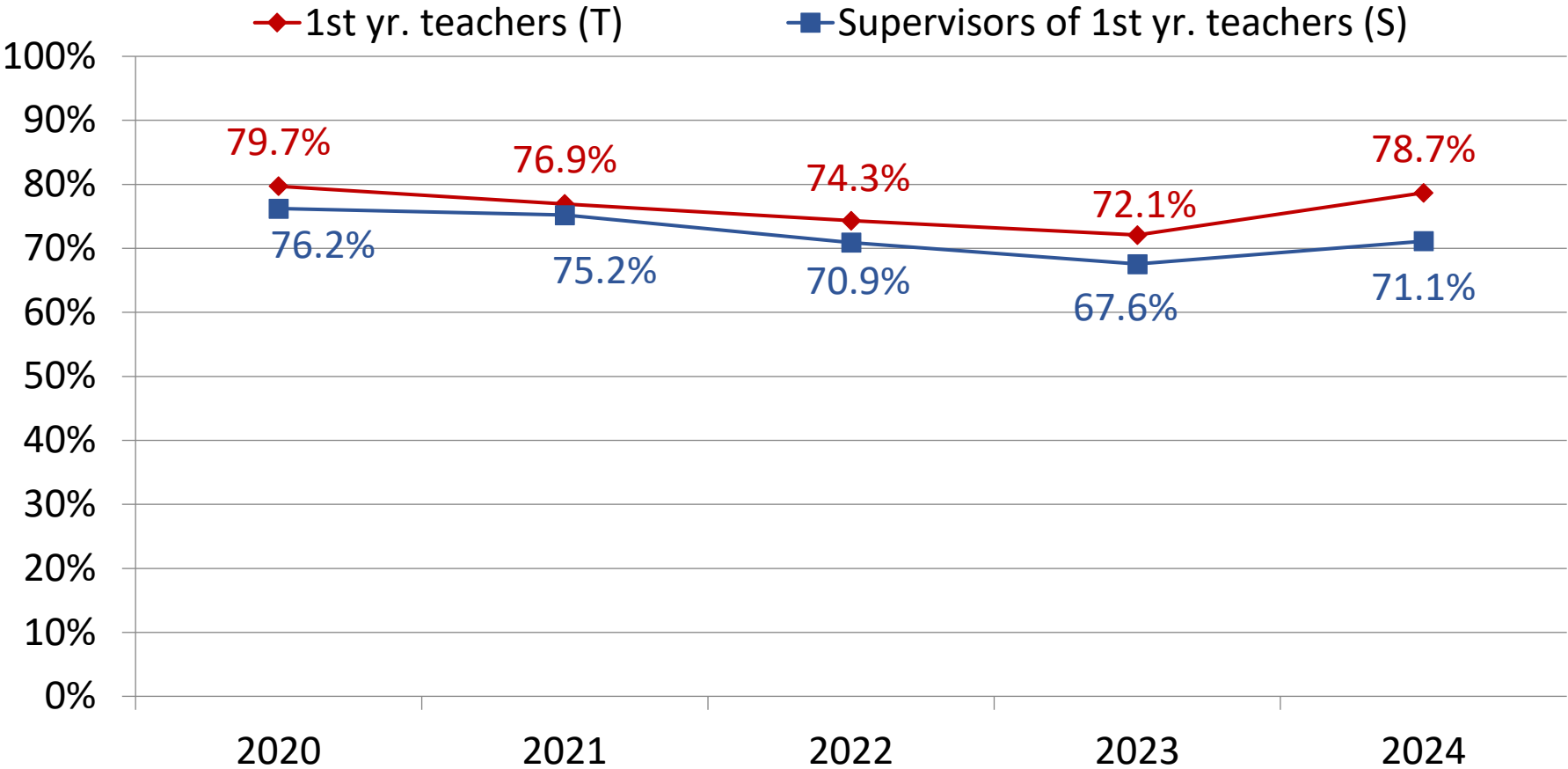
(% Agree or Strongly Agree)





Prepared to analyze assessment data to improve instruction

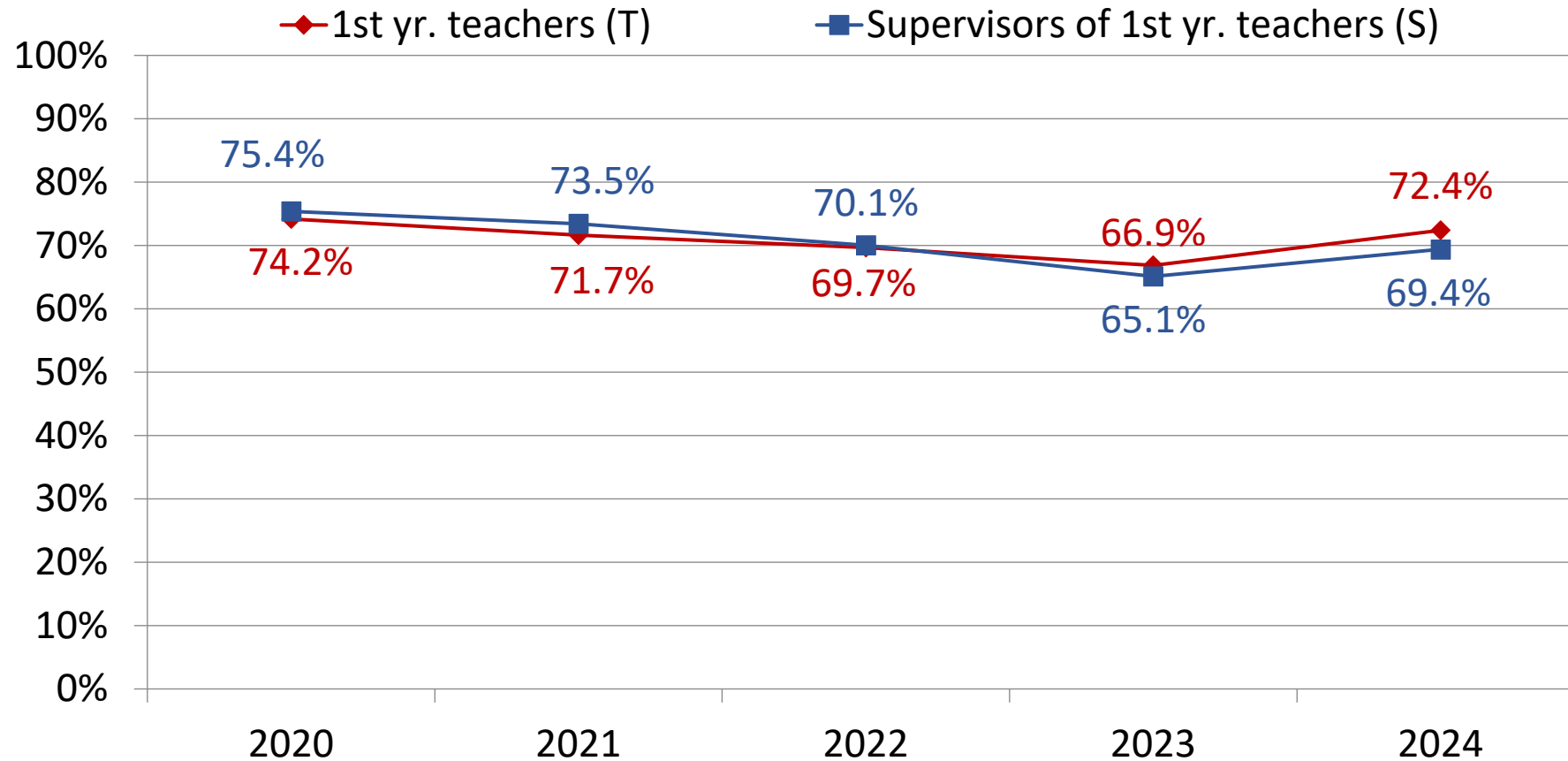
(% Agree or Strongly Agree)





Prepared to help students set learning goals based on assessment results

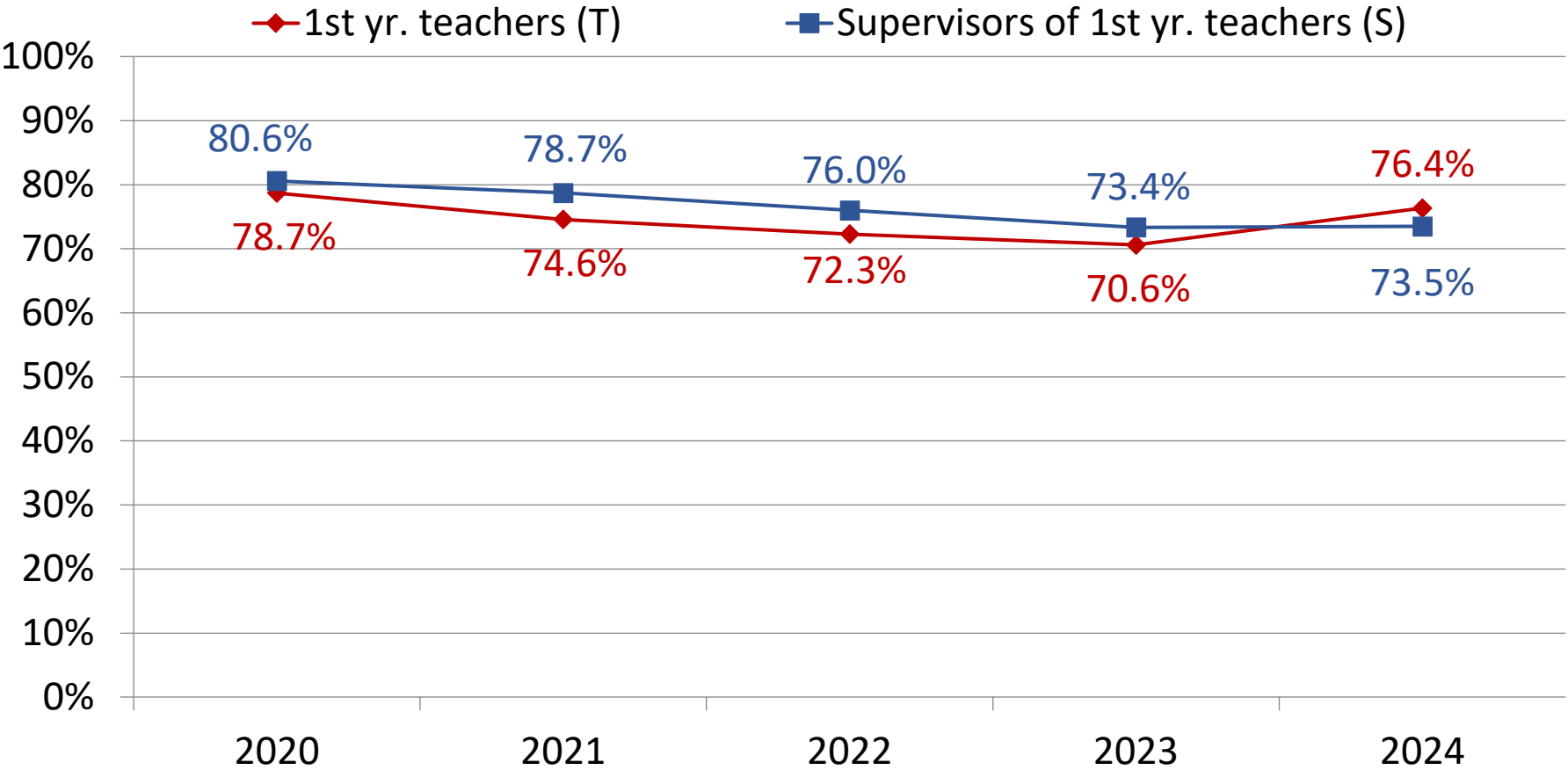
(% Agree or Strongly Agree)





Prepared to work with colleagues to set learning goals using
assessment results

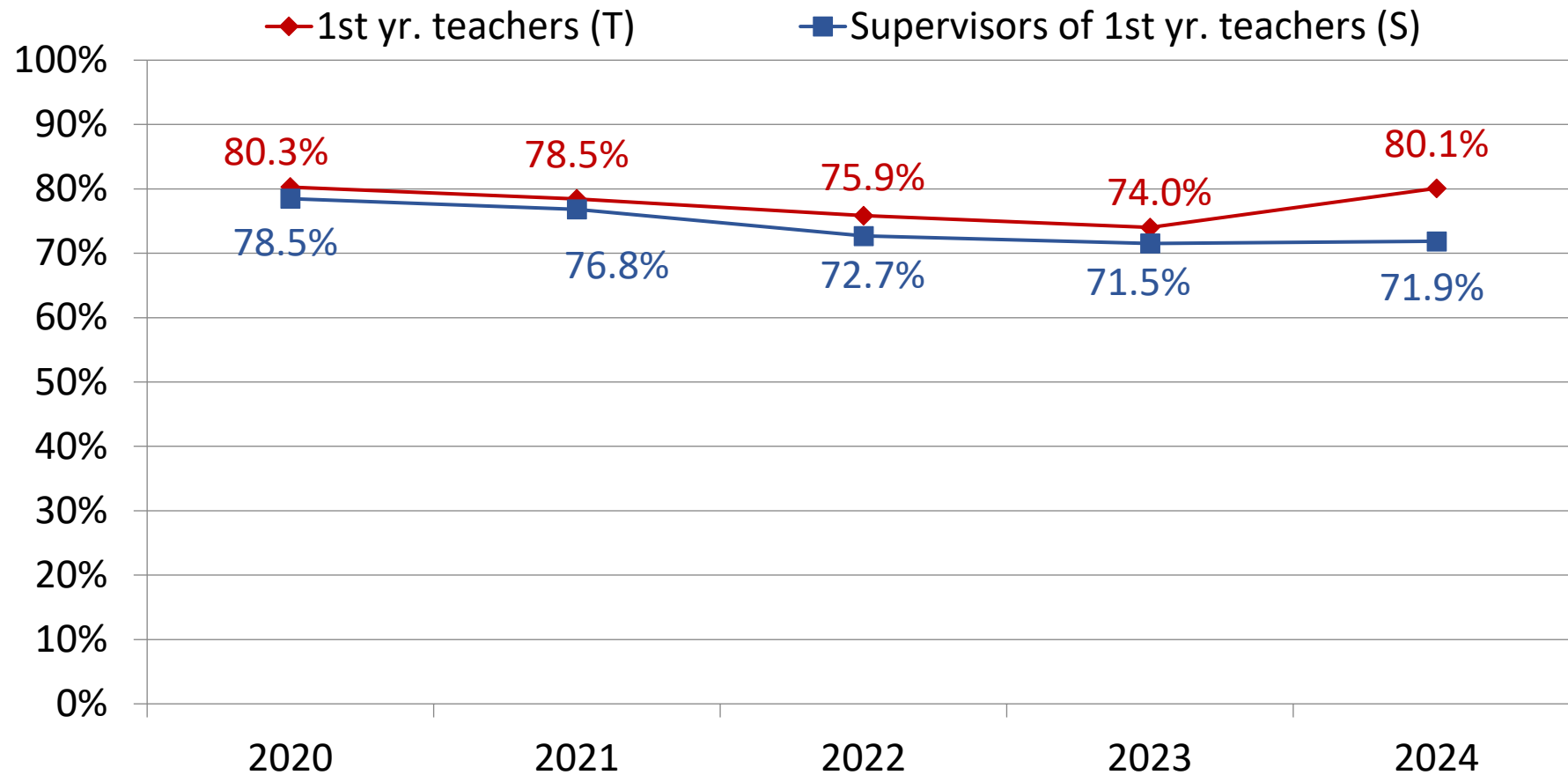
(% Agree or Strongly Agree)





Prepared to analyze data to reflect on areas for professional growth

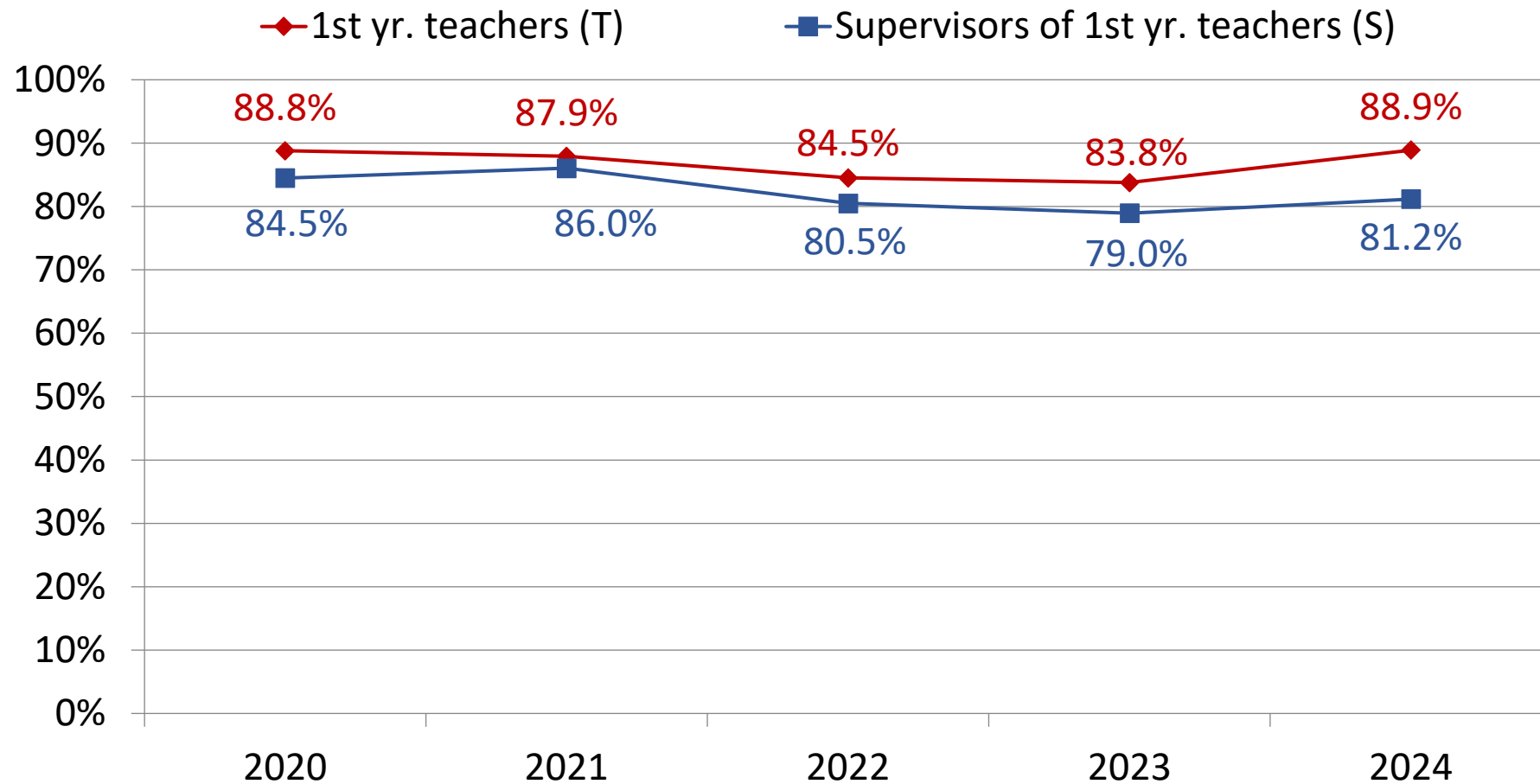
(% Agree or Strongly Agree)





Prepared to reflect on my practices for professional growth

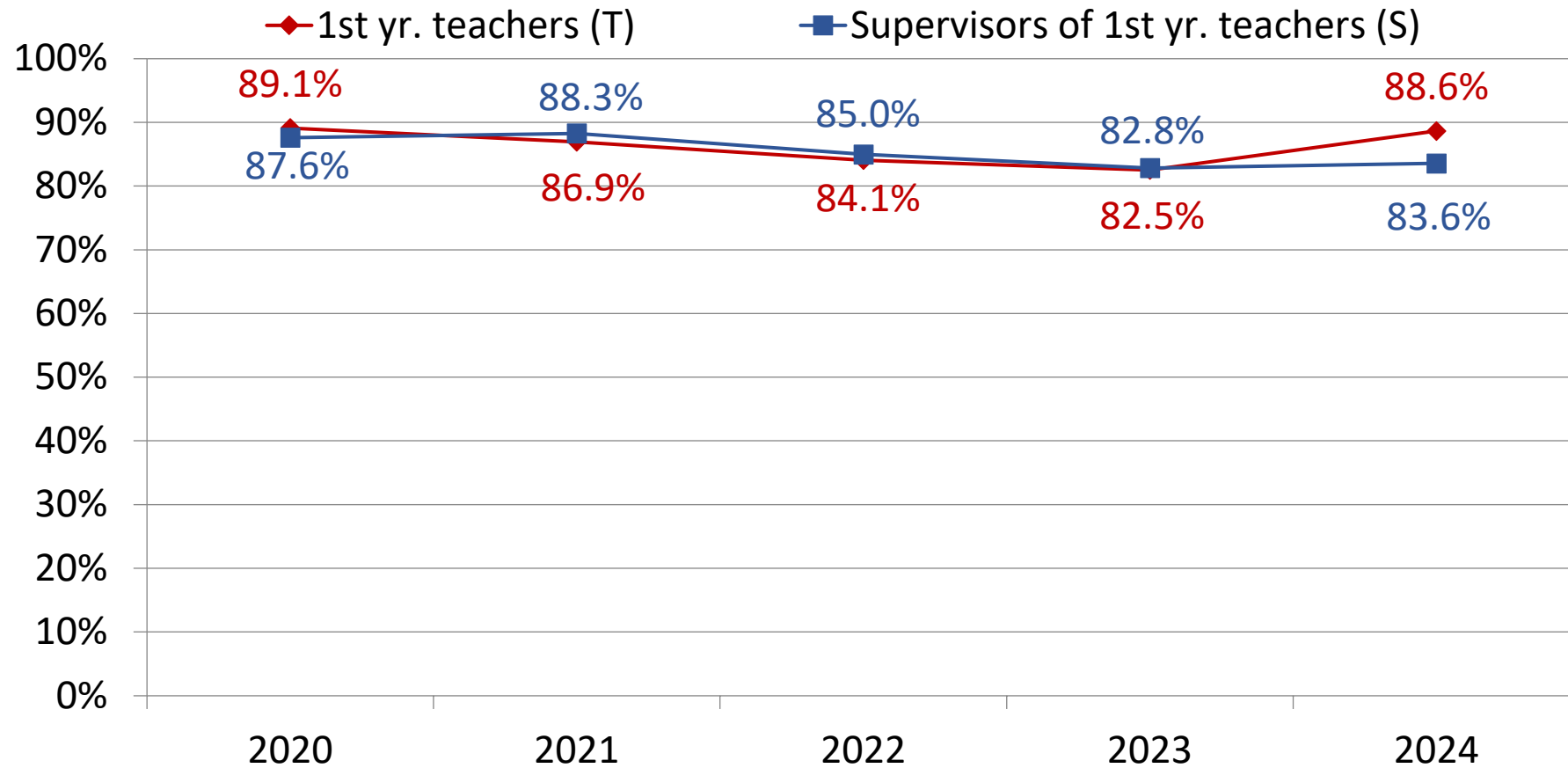
(% Agree or Strongly Agree)





Prepared to collaborate with colleagues to support student learning

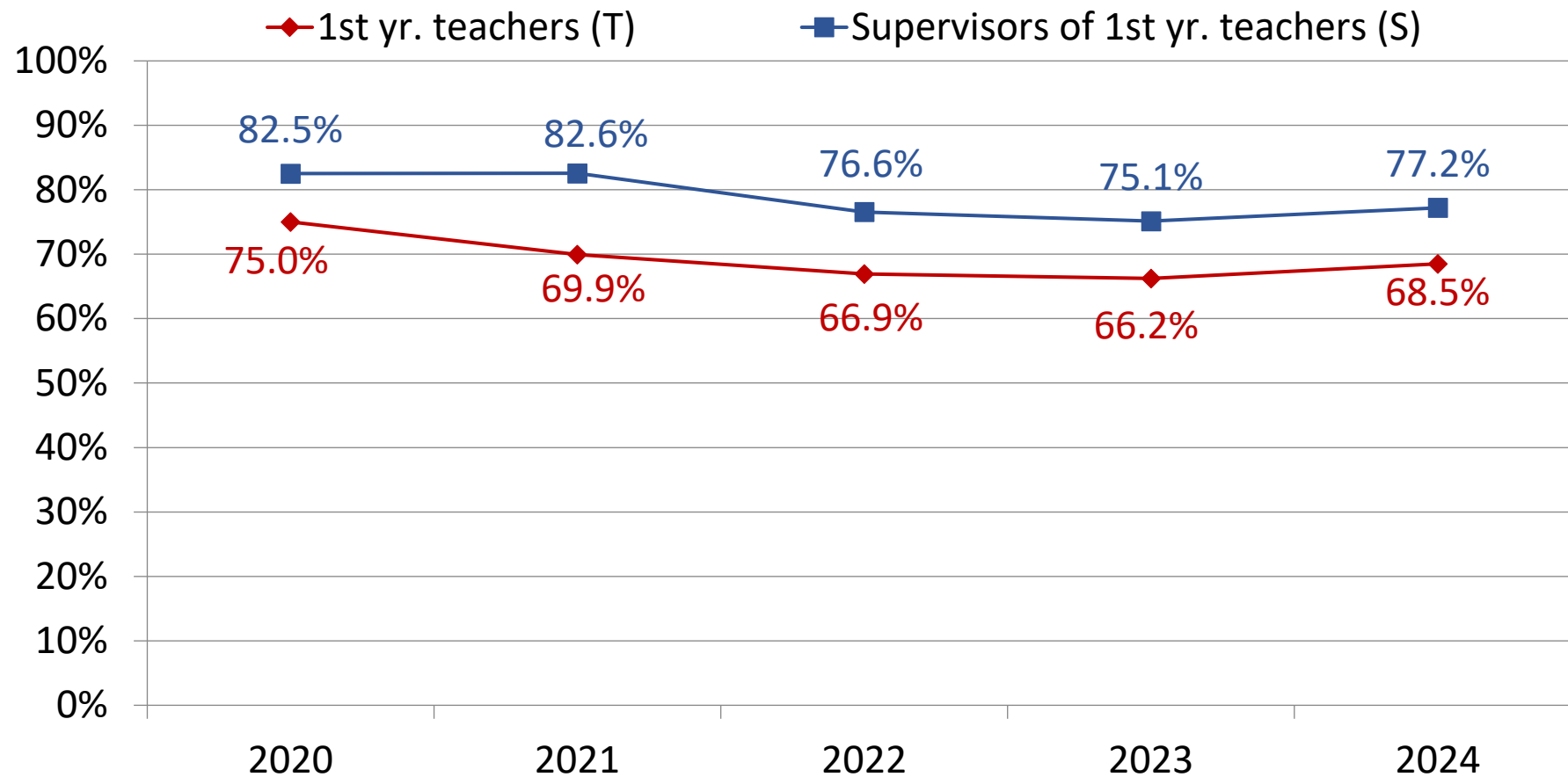
(% Agree or Strongly Agree)





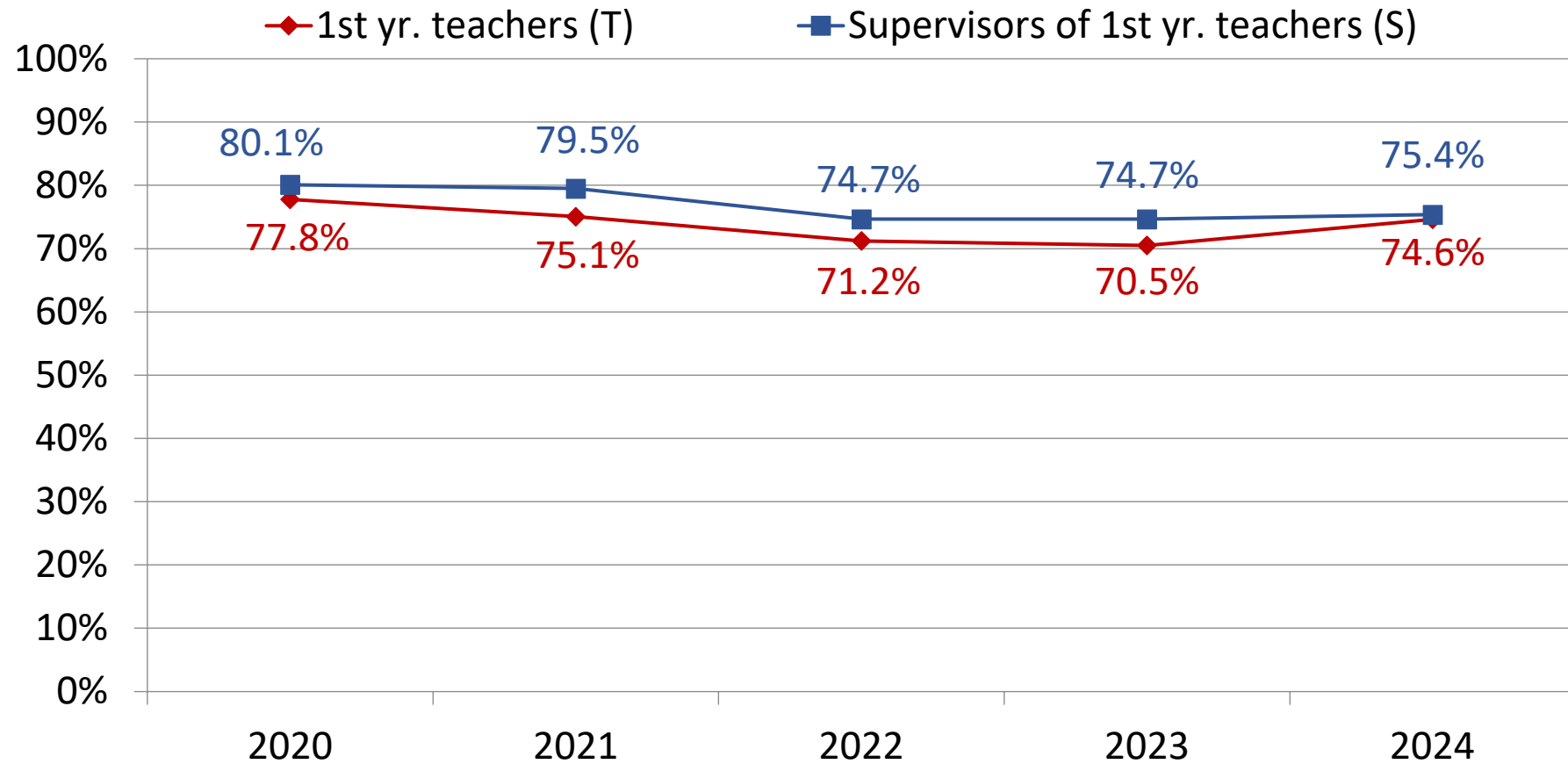
Prepared to collaborate with parents to support student learning

(% Agree or Strongly Agree)



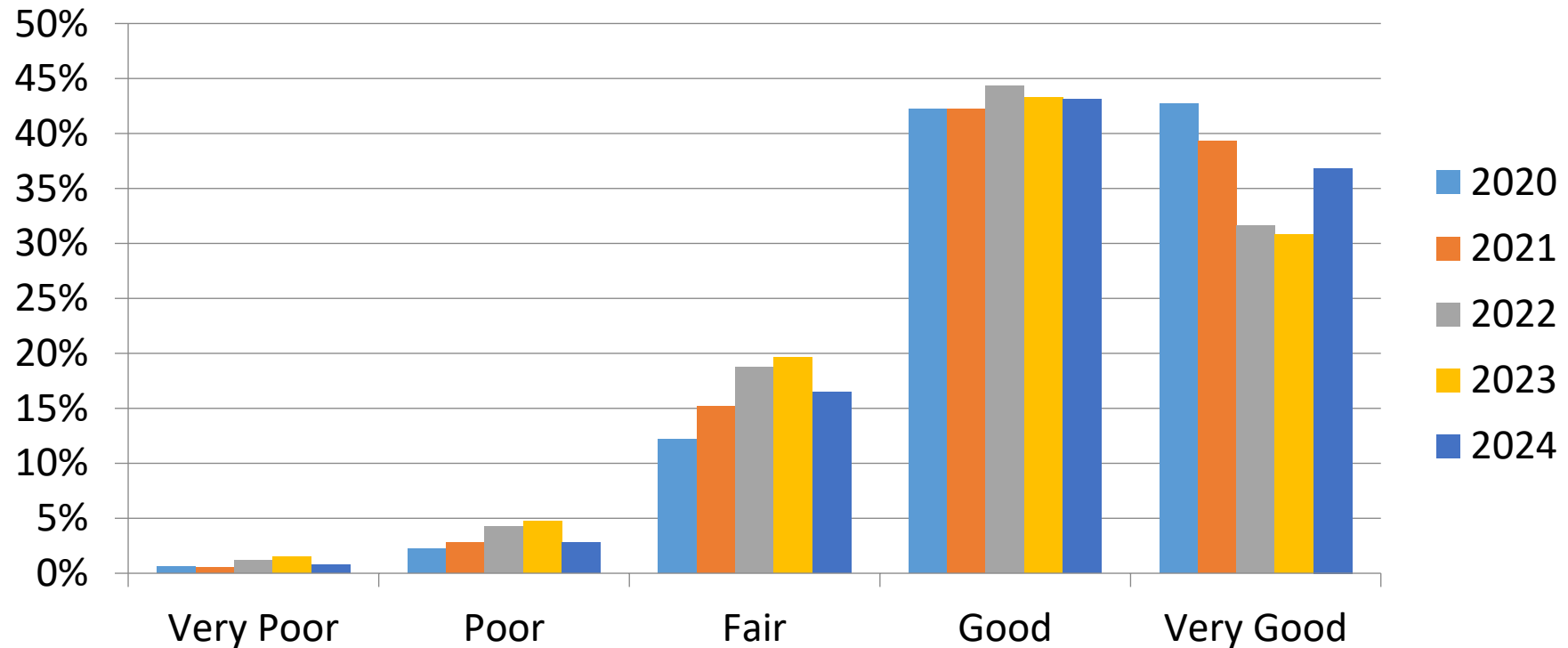


Prepared to participate in professional organizations (% Agree or Strongly Agree)





What overall rating would you give the quality of the professional education program you completed?





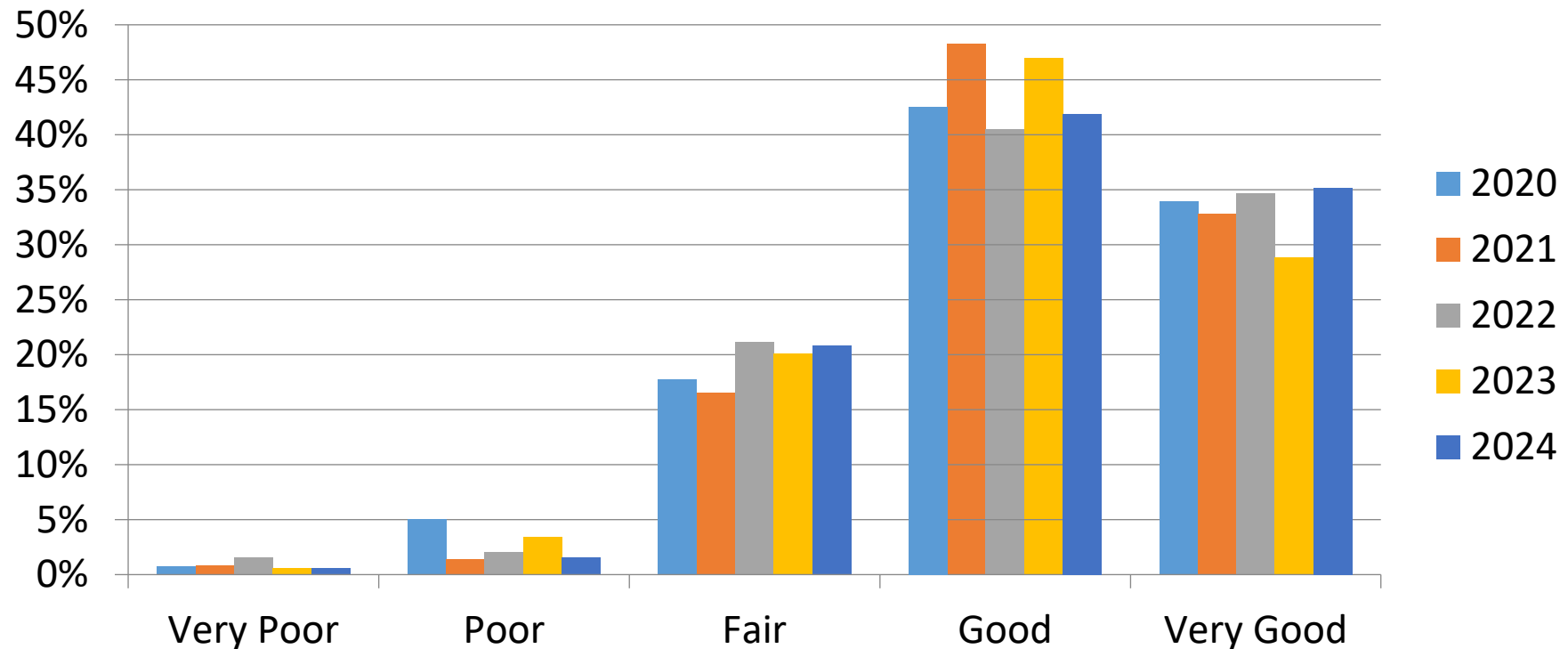
Did you complete any of your teacher preparation course work at a community college?

YES—19.9%

NO—80.1%

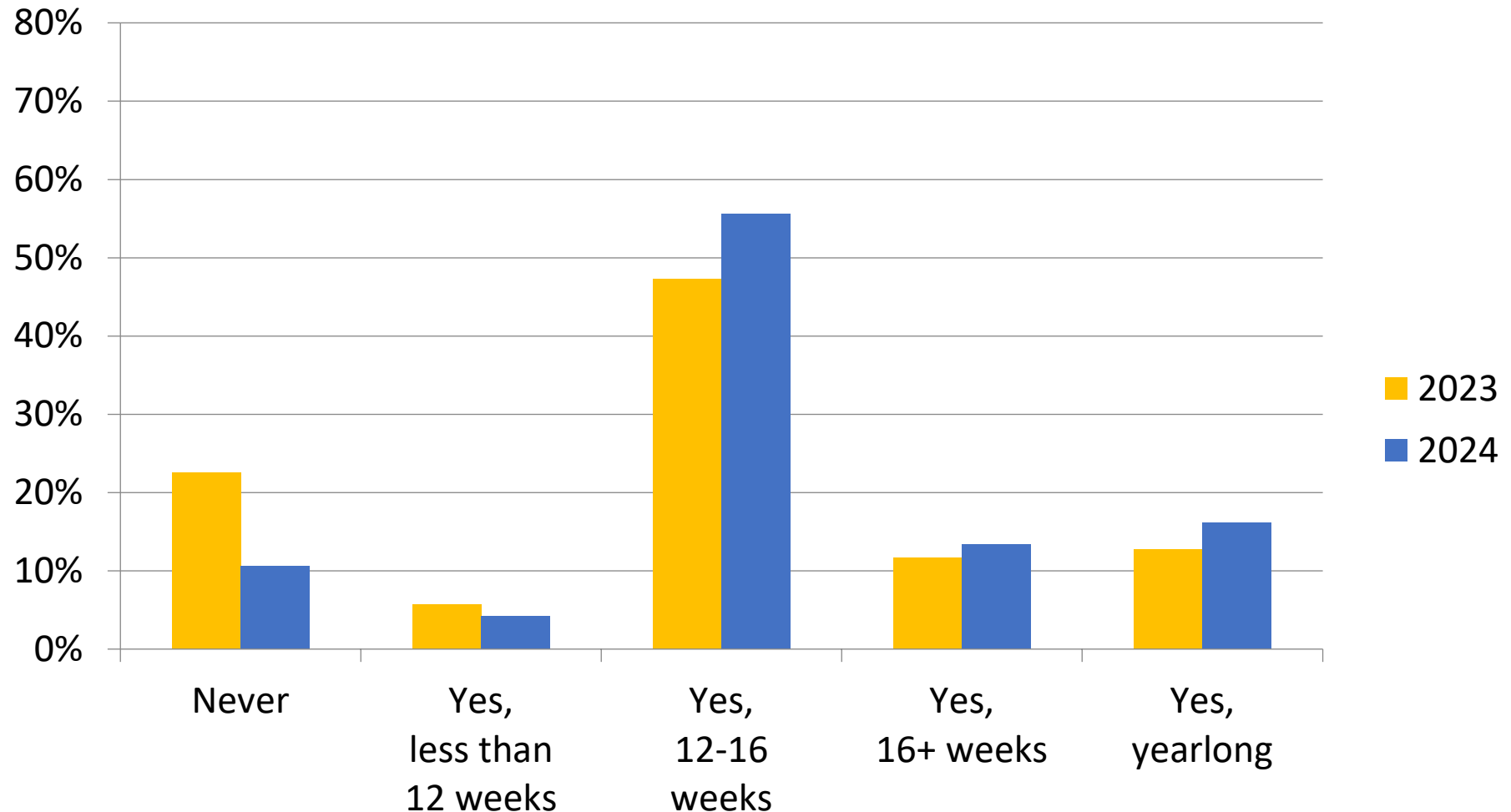


What overall rating would you give the quality of your community college teacher preparation coursework?





Did you have student teaching experience as part of your teacher preparation program?





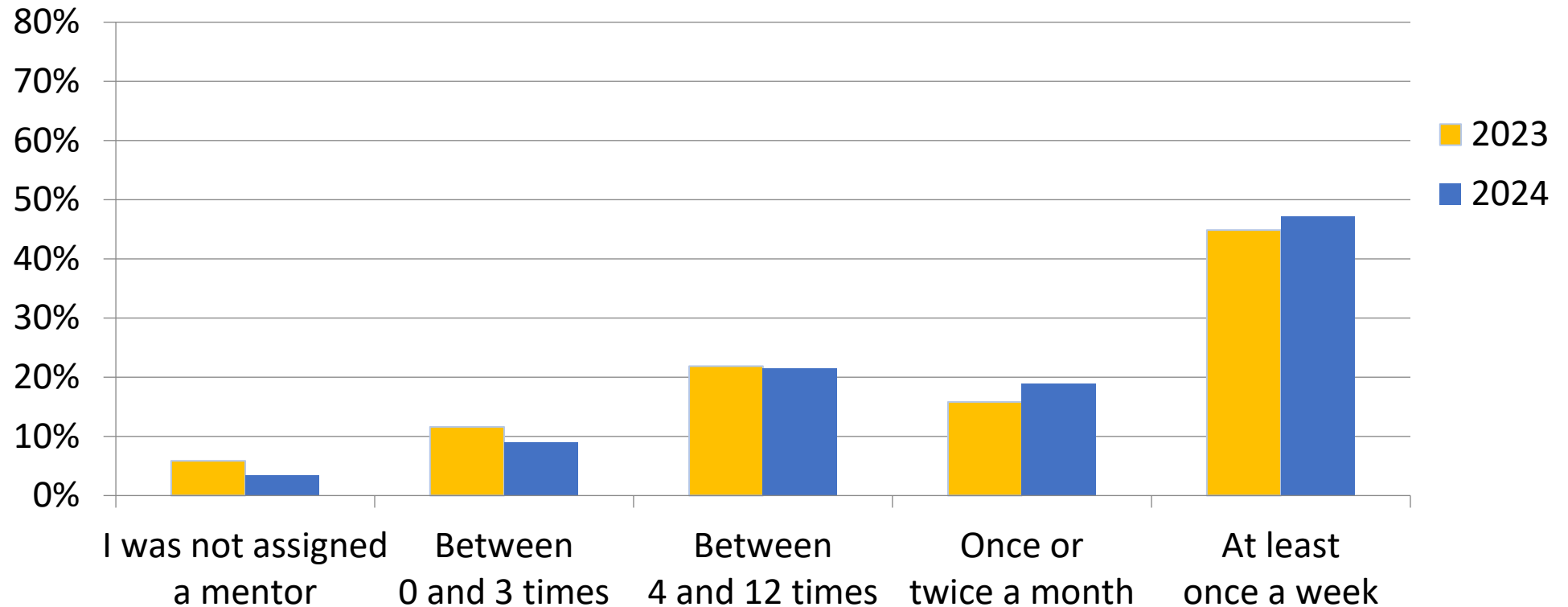
**Are you currently teaching in the subject area
in which you are certified?**

YES—90.7%

NO—9.3%



How often have you met with your mentor this school year (either formally or informally)?





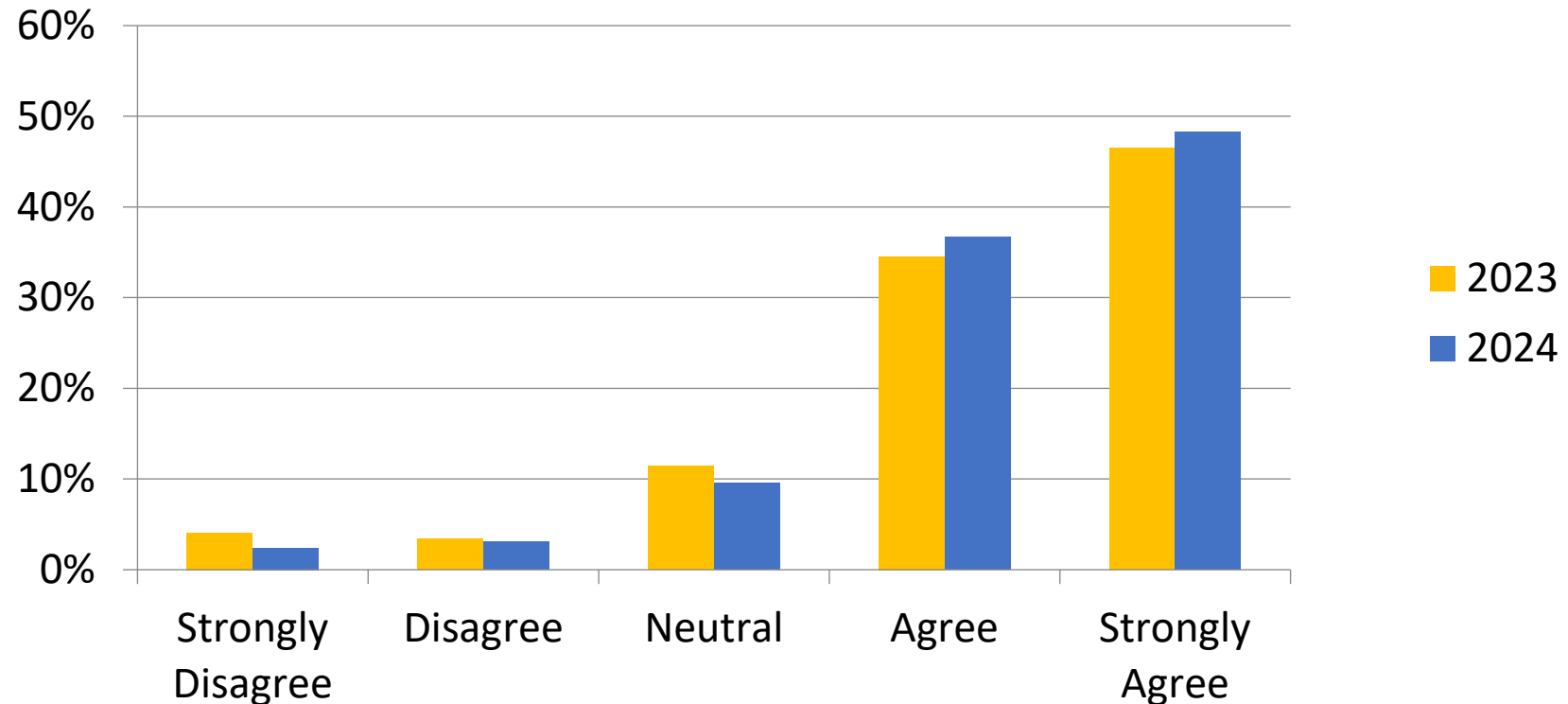
Did your mentor ever instruct students in the same subject area(s) as yours?

YES—82.6%

NO—17.4%

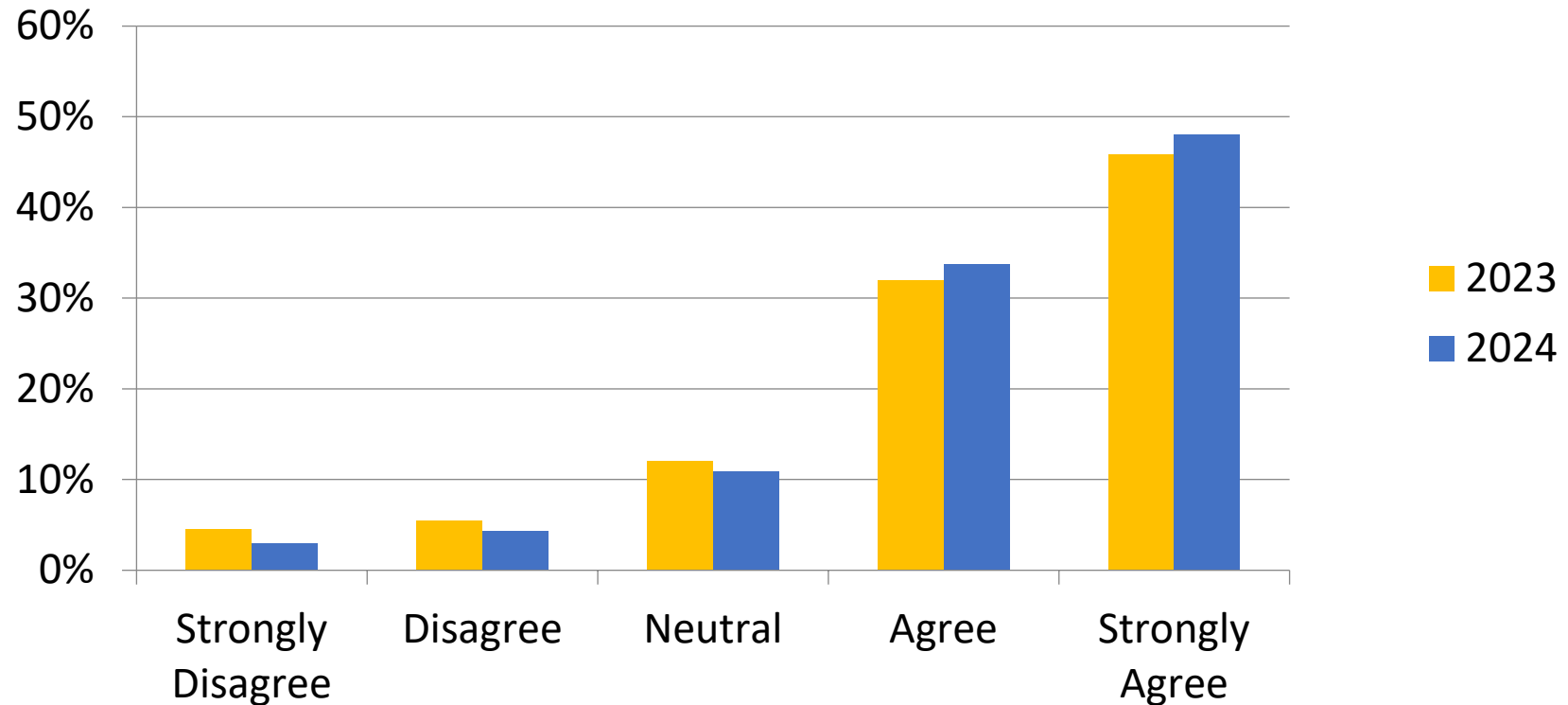


The support provided by my mentor was relevant to the challenges I was facing at the time



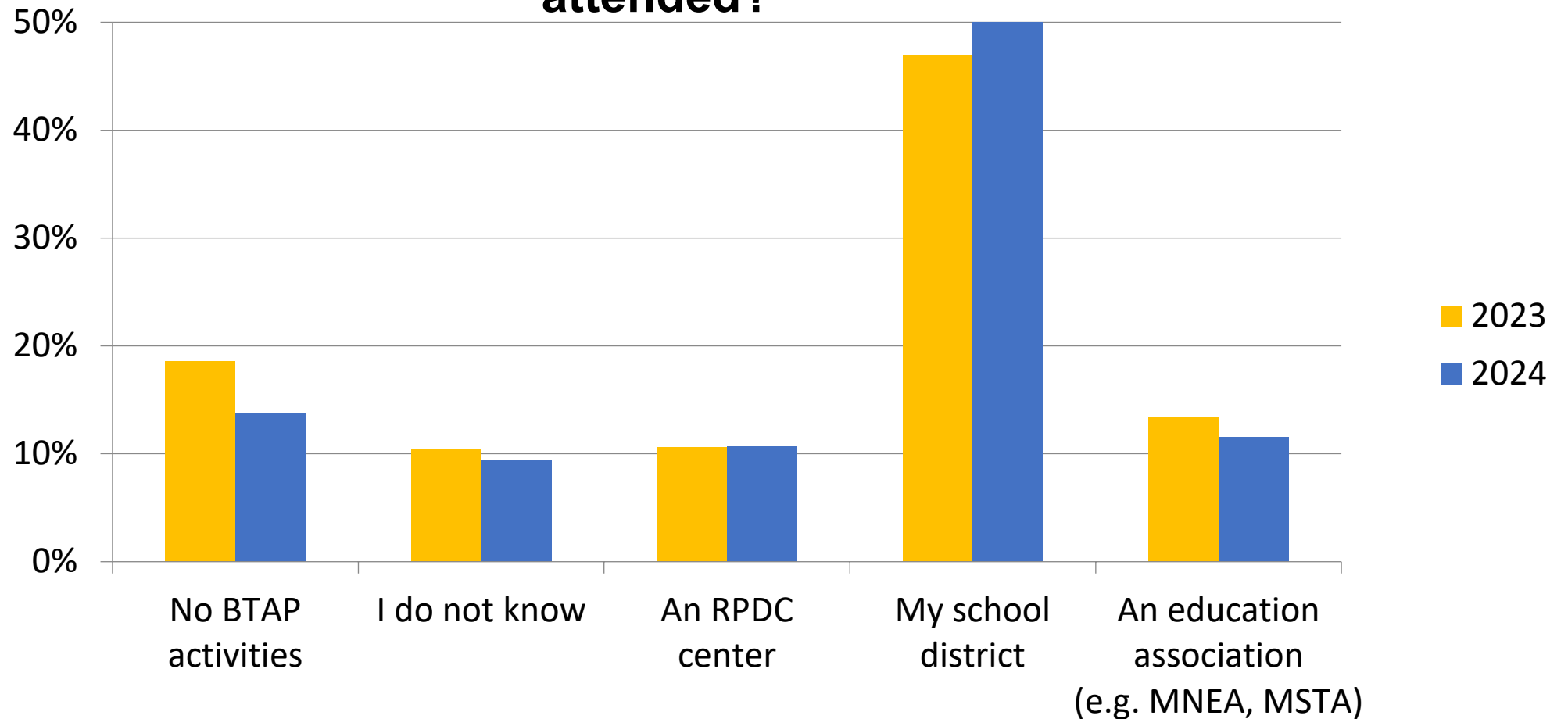


My mentor contributed to my effectiveness as a teacher during the current school year



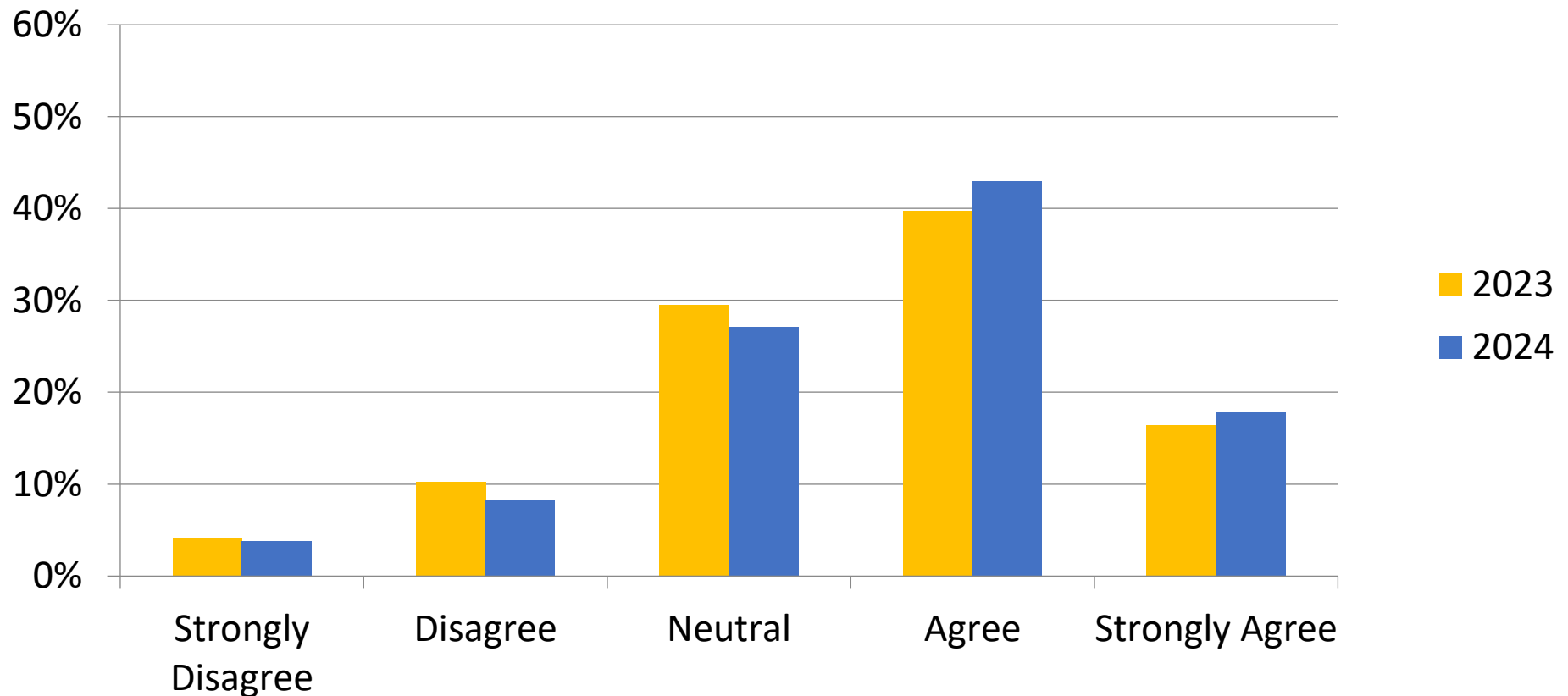


During the current school year, what type of organization conducted the Beginning Teacher Assistance Program (BTAP) activities that you attended?



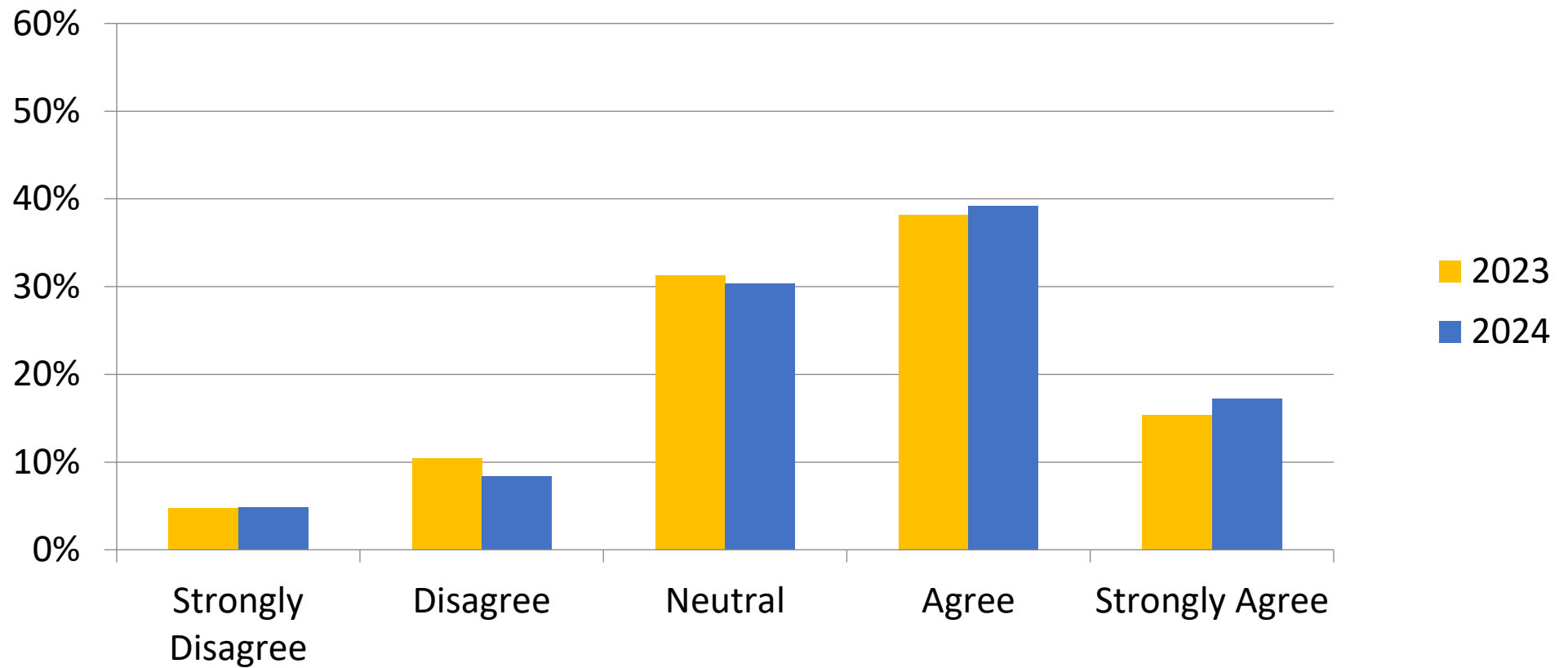


The support provided by the Beginning Teacher Assistance Program (BTAP) was relevant to the challenges I was facing at the time.





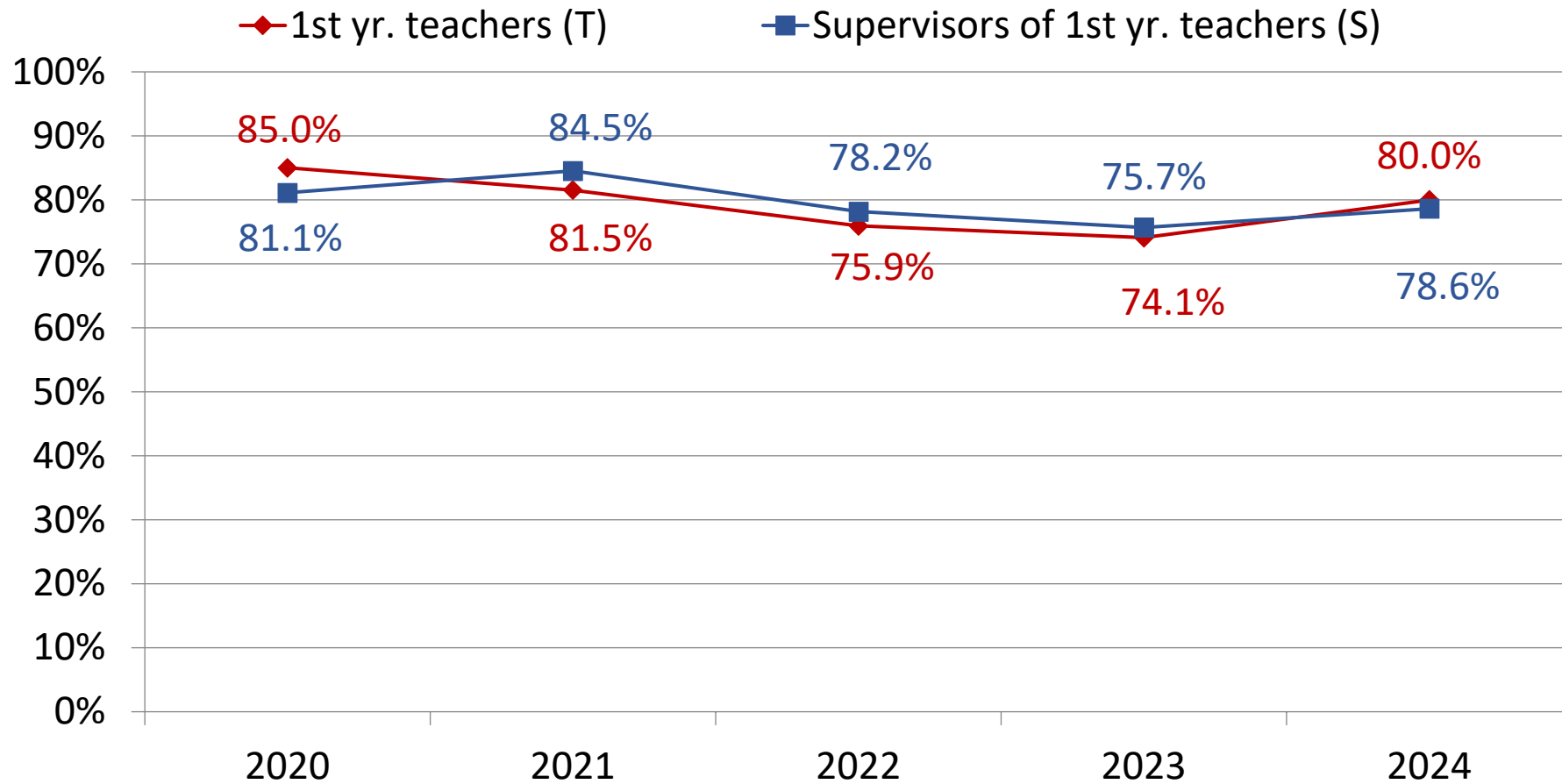
The Beginning Teacher Assistance Program (BTAP) activities contributed to my effectiveness as a teacher during the current school year.





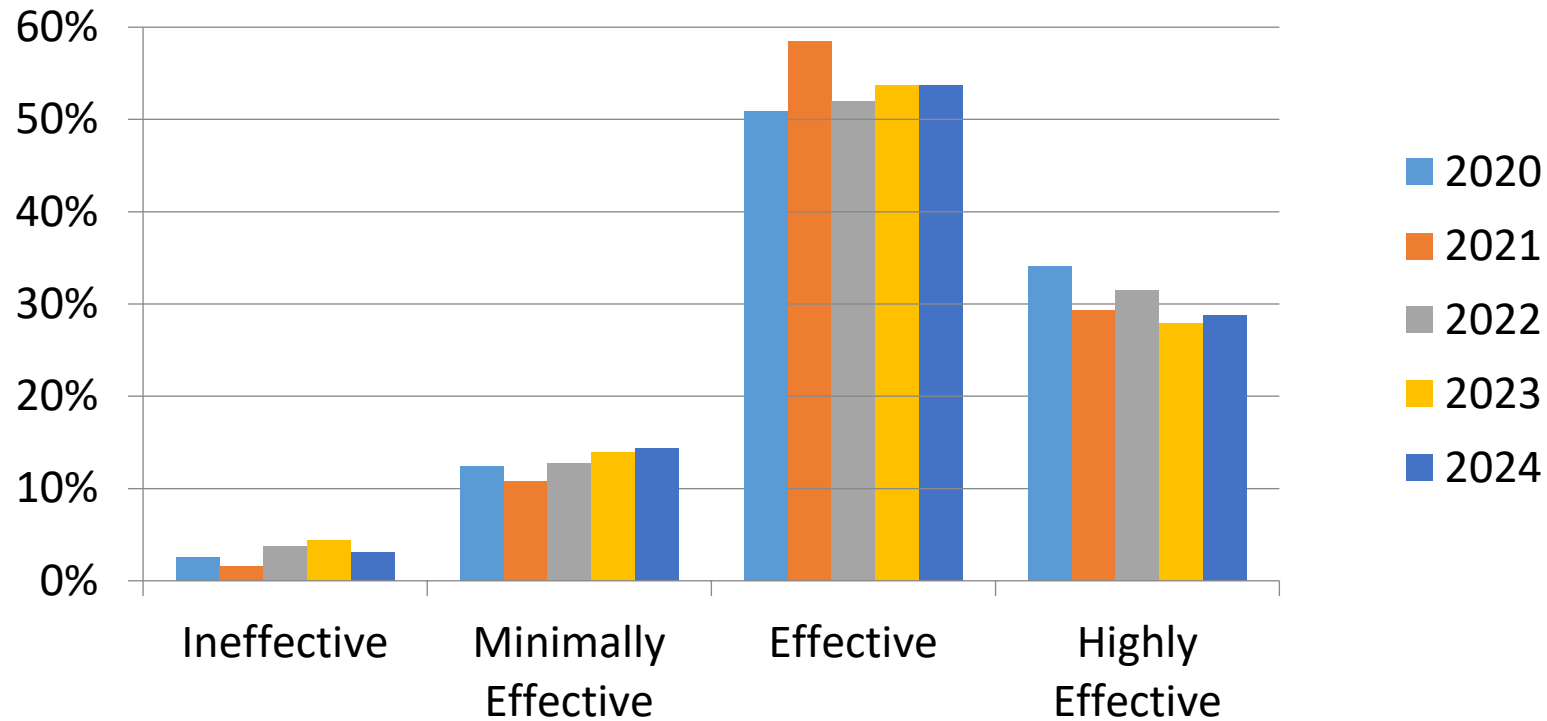
Overall quality of the teacher education program completed

(% Good or Very Good)





Based upon the performance based evaluation of this first year teacher, how would you rate his/her impact upon students?





- **Accessing the State Report**
 - <http://apps.oseda.missouri.edu/firstyear/PublicReport.aspx>
 - **Information Includes**
 - Home & Contact Information
 - Reports for 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024 & Combinations
 - Resources
 - Archived State Reports
 - Survey Technical Manual 2018, 2019, 2020, 2021, 2022, 2023 & 2024 Updates
 - Survey Instruments
 - Response Rates



- **Accessing Your Report**
 - **OSEDA Reports – Separate Sites & Codes**
 - Prior to Spring 2015
 - Spring 2015 and After
 - **Log-On by Educator Preparation Program**
 - **Questions About Access**
 - Daryl Fridley
 - daryl.fridley@dese.mo.gov
 - Sandy Jensen
 - sandra.jensen@dese.mo.gov



Thank You



**The Office of Educator Quality
Educator Preparation
573-751-1668**

- - - - -

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